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**PROCEEDINGS OF THE DIRECTOR OF MEDICAL EDUCATION,
KERALA, THIRUVANANTHAPURAM**

Medical Education Service - Estt- Department of Conservative Dentistry - Seniority list in the cadre of Assistant Professors - Finalised; subject to final verdict of the Hon'ble Kerala Administrative Tribunal in OA (EKM)No.2774/17 and OA No.1045/2018 - Orders issued.

- Read :
1. Government Letter No. S2/173/2020/H&FWD; Dated: 23.01.2021.
 2. Government Letter No. S2/173/2020/H&FWD; Dated: 27.01.2021.
 3. This office circular of No. G4/2556/2020/DME: Dated: 10.02.2021.
 4. Provisional Seniority list dated: 10.02.2021, in the cadre of Assistant Professor, Department of Conservative Dentistry.
 5. Representation dated 16.02.2021 submitted by Dr.Sreeja.J, Assistant Professor, Government Dental College, Alappuzha.
 6. Representation dated 20.02.2021 submitted by Dr.Sheena .P, Assistant Professor, Government Dental College, Kottayam.
 7. Representation dated 21.02.2021 submitted by Dr.Rejula.F, Assistant Professor, Government Dental College, Thiruvananthapuram
 8. Representation dated 24.02.2021 submitted by Dr.Vidya.K.G, Assistant Professor, Government Dental College, Kozhikode.

Order No. G4 / 2556 / 2020 /DME Dated: 09/03/2021

The provisional Seniority list of faculties in the cadre of Assistant Professor, Department of Conservative Dentistry under Medical Education Service was published, as per the circular read as 3rd paper above. The last date fixed for submitting complaints, if any, was on 26.02.2021.

Dr.Sreeja.J, Assistant Professor, Government Dental College, Alappuzha, as per representation 5th read above, has submitted representation stating that, her seniority as per the advice memo has to be restored.

As per the letter 1st read as above, Government have clarified, regarding assigning of seniority, as follows,

"ദന്തൽ വിഭാഗത്തിലെ erstwhile സീനിയർ ലക്ചറർ തസ്തികയിലോ അസിസ്റ്റന്റ് പ്രൊഫസ്സർ തസ്തികയിലോ റീഡെസിഗ്നേഷൻ ലഭിച്ചവർക്ക്, ടിയാളുകൾ പി ജി ബിരുദം നേടിയ തീയതി കണക്കിലെടുത്ത്, അപ്രകാരം പ്രസ്തുത തസ്തികയിൽ നിയമിക്കപ്പെട്ട തീയതിയും (ie, Rule 27 (a)), erstwhile സീനിയർ ലക്ചറർ /അസിസ്റ്റന്റ് പ്രൊഫസ്സർ തസ്തികയിലേക്ക് നേരിട്ട് നിയമനം ലഭിച്ചവർക്ക് ടി തസ്തികയിലേക്ക് PSC advice ചെയ്ത തീയതിയും (Rule 27(c)) കണക്കിലെടുത്ത് അസിസ്റ്റന്റ് പ്രൊഫസ്സർ കേഡറിലെ സീനിയോറിറ്റി നിശ്ചയിക്കേണ്ടതാണ്" .

The matter has been verified with the records kept in this office and found that, the said matter is already under consideration of the Hon'ble Kerala Administrative Tribunal as per OA(EKM) No.2774/17, filed by Dr.Sreeja.J; Therefore, decision in the representation 5th read above submitted by Dr.Sreeja.J will be taken based on the final verdict of the Hon'ble Kerala Administrative Tribunal in OA (EKM)No.2774/17.

Dr.Sheena .P, Assistant Professor, Government Dental College,

Kottayam, as per representation 6th read above, has submitted representation stating that, as per the direction in G.O.(Rt).No.1797/2018/H&FWD; Dated: 05.06.2018, Government have directed to conduct DPC and to promote her to the rightfully eligible post of Associate Professor and this direction has been overlooked. Therefore, her seniority in the cadre of Associate Professor is to be retained.

The matter has been verified with the records kept in this office and found that, the said order has been challenged by Dr.Eilizabeth Prabha James, as per OA No.1045/2018 and the said matter is under consideration of the Hon'ble Kerala Administrative Tribunal. Therefore, decision in the representation 6th read above submitted by Dr.Sheena .P, will be taken based on the final verdict of the Hon'ble Kerala Administrative Tribunal in OA No.1045/2018.

Dr.Rejula.F, Assistant Professor, Government Dental College, Thiruvananthapuram, as per representation 7th read above, has requested to include her date of joining in the cadre of Assistant professor as 20.10.2006. The matter has been verified with the available records in this office and found correct. Therefore, the date of joining in the cadre of Assistant professor is entered as such.

Dr.Vidya.K.G, Assistant Professor, Government Dental College, Kozhikode, as per representation 8th read above, has submitted representation stating that Dr.Khaleel Ahamed (Sl.no.18 in the Provisional List) who has been placed before her, has availed Leave Without Allowances, before completing his probation, Therefore, her seniority has to be assigned before him.

The matter has been scrutinised with the available records in this office and found that, Dr.Khaleel Ahamed entered in service on 26-12-2018 and he has been granted Leave Without Allowances for 5 years from 25-04-2019, as per order No. G4/876/19/DME dated.22-03-2019, under Appendix XII A of Part I of Kerala Service Rules.

As per the para (5) of Appendix XII A of Part I of Kerala Service Rules, it is clearly stated that,

"In the case of non-permanent officers in regular service who have not completed probation in the entry grade, leave without allowances may be granted subject to the condition that they will have to start afresh and complete their probation on return from the leave without allowances. In other words, the officers will forfeit the service benefits that had accrued to them prior to their proceeding on leave and they will be deemed as new entrants to Government service on return from leave. What is protected is only their right to rejoin Government service in the same entry grade as if they were new entrants."

Dr.Khaleel Ahamed has not completed his period of probation before entering into Leave without Allowances. Therefore, his seniority has to be assigned only with effect from his date of rejoining in service. Now he is continuing in Leave without Allowances. Therefore, the seniority position of Dr.Khaleel Ahamed is hereby corrected as serial number 20 (ie, last in the seniority list). His seniority will be assigned in the suitable position from the date of rejoining in service after Leave without Allowances granted to him under Appendix XII A of Part I of Kerala Service Rules.

The order of declaration of probation of Dr.Subija Narayanankutty and Dr.Mridula Parameswaran, in the cadre of Assistant professor were not entered in the provisional seniority list, which are hereby entered.

No other complaints has been received. In the circumstances, the provisional Seniority

list in the cadre of Assistant Professor in Conservative Dentistry is hereby finalised accordingly; subject to final order of the Hon'ble Kerala Administrative Tribunal in OA (EKM)No.2774/17 and OA No.1045/2018. The final seniority list is appended as Annexure I.

To
The incumbents concerned (Through the Principal).

Signature valid
BEEVI.A
RECTOR
Digitally signed by DR. REMLA BEEVI
A
Date: 2021.03.09 16:12:04 IST
Reason: Approved

Copy to:

1. The Principal Secretary to Government, Health & family Welfare Department, Thiruvananthapuram (with C/L).
2. The Principal, Government Dental College, Thiruvananthapuram/ Kottayam/ Alappuzha/ Thrissur/ Kozhikode.
(With direction to communicate the copy of this order to the incumbents concerned, with proper acknowledgement).
3. Website / Notice Board / Stock File / Records / Office Copy.

Annexure - I**Directorate of Medical Education
Keralam, Thiruvananthapuram**

No. G4/2556/2020/DME

Dated: 09/03/2021

**Final Seniority list in the cadre of Assistant Professor,
Department of Conservatie Dentistry,
subject to Final order in OA No.2774/17 and OA No.1045/2018.**

| Sl No | Name | Date of birth | Details of advice | Date of acquiring PG Degree Date of joining in the present cadre | Details of declaration of probation | Details of LWA/ Vigilance Case pending | Details of granting CAP (Assoc: Prof:) | Remarks |
|-------|-------------|---------------|---------------------------------------|---|---|--|--|---|
| 1 | Dr.Rejula.F | 10.05.1966 | RIA(2)3198/96/GW dt: 30.04.1998 | PG w.e.f: 10.07.2002 G.O (Rt)No 3089/06/ H&FWD, Dated: 20.10.2006 DOJ: 20.10.2006 | 20.10.2007 G.O (Rt)No 950/2008/ H&FWD, dt: 17.03.08. | 07.04.2008 to 17.07.2008 19.07.2008 to 18.07.2013 Unauthorised absence from 19.07.13 to 31.08.2014, regularised as non duty without forfeiture of past service | Nil | Provisionally promoted as Associate Professor vide G.O. (Rt) No. 124/17/ H &FWD, Dated: 17.01.2017 DOJ: 17.01.2017 |

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|---|--|------------|---|--|--|-----|--|--|
| 2 | Dr.Sheena. P | 01.06.1973 | RIA(2) 288881/ 03/GW dt: 03.02.2004 | (Joined with PG) DO J: 18.03.2004 | 18.03.2006 G 4/126 00/ 06/DME, Dated: 15.07..2006. | Nil | 18.03.2012 G.O (Rt)No 3723/14/ H&FWD, Dated: 17.11.2014 | Provisionall y promoted a s Associate Professor vide G.O. (Rt)No. 2480/15/ H&FWD, Dated: 31.07.2015. DO J: 11.09.2015 |
| 3 | Dr.Anupam a S. Gopinatha n | 30.10.1976 | RIA(2) 288881/03/ GW; dt: 06.07.2006 | (Joined with PG) DO J: 21.08.2006 | 21.08.2008 G 4/23832/ 08/DME, Dated: 30.01.2009 | Nil | 21.08.2014 G.O (Rt)No 2538/15/ H&FWD, Dated: 05.08.2015 | Re Designated |
| 4 | Dr.Anulekh Babu | 23.05.1979 | RIA(2) 46265/07/ GW; Dated: 11.12.2007 | (Joined with PG) DO J: 21.02.2008 | 21.02.2010 G 4/17485/ 10/DME, Dated: 05.06.2010 | Nil | 22.02.2016 G.O (Rt)No 550/17/ H&FWD, Dated: 04.03.2017 | Re Designated |
| 5 | Dr.Mini. K. John | 20.05.1969 | RIA(2) 46265/07/ GW; Dated. 11.12.2007 | (Joined with PG) DO J: 18.03.2008 | 21.03.2010 G 4/15365/ 10/DME, dated: 05.06.2010 | Nil | 19.03.2016 G.O (Rt)No 724/17/ H&FWD, Dated: 18.03.2017 | Re Designated |

| | | | | | | | | |
|---|-------------------|------------|---|---|---|--|---|--|
| 6 | Dr.Prasanth Balan | 30.04.1977 | RIA(2) 46265/07/ GW;Dated: 26.03.2008 | (Joined with PG) DO J: 05.05.2008 | 28.07.2010 G 4/156 40/ 11 /DME, Dated: 02.09.2011 | 13.05.08 to 25.05.08 (13 days) 28.08.08 to 22.10.08 (56 days) 23.10.08 to 26.10.08 (4 days) 13.11.08 to 23.11.08 (10 days) | 18.05.2016 G.O (Rt)No 2061/2017/ H&FWD, Dated: 22.07.2017 | Re Designated |
| 7 | Dr.SreejaJ | 27.02.1976 | RIA(2) 288881/03/ GW dt: 03.02.2004 | PG w.e.f 28.07.2008 DO J: 19.03.2004 | 19.03.2006 G 4/14357/ 06/DME, Dated: 1403.2007 | Nil | 28.07.2013 G.O (Rt)No. 590/14/ H&FWD Dated: 21.02.2014 | Provisionally promoted as Associate Professor vide G.O. (Rt)No. 120/2017/ H&FWD; Dated: 17.01.2017. DO J: 24.01.2017 |
| 8 | Dr. Shibu Aman | 04.05.1973 | RIA(2) 46265/07/ GW Dated: 10.12.2009 | (Joined with PG) DO J: 18.08.2009 | 18.08.2011 G 4/9316/ 13/ DME Dated: 30.03.2013 | Nil | 22.12.2017 G.O (Rt)No 1401/2018/ H&FWD, Dated: 28.04.2018. | Re Designatd |

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|----|--------------------------------|------------|---|---|---|--|-----|------------------------------|
| 9 | Dr.Anupama Ramachandran | 17.08.1971 | RIA(2) 46265/07/ GW;Dated: 09.01.2012 | (Joined with PG) DO J: 16.03.2012 | 08.06.2015 G 4/26703/ 18/DME, Dated: 14.12.2015 | 21.03.2012 to 19.05.2012 20.05.12 to 12.07.12 17.07.12 to 09.11.12 20.11.12 to 15.03.13 & 25.03.13 to 03.07.13 | Nil | Re Designated |
| 10 | Dr.Satheesh. S. L | 19.11.1982 | RIE(1)13377/ 17/ GW; Dated: 27.10.2017 | (Joined with PG) DO J: 20.11.2017 | 19.11.2019 G 4/4225/ 20/DME, Dated: 07.01.2021 | Nil | Nil | Direct Recruitment PSC |
| 11 | Dr.Pratheek V. S | 15.06.1987 | RIE(1)13377/ 17/GW; Dated: 27.10.2017 | (Joined with PG) DO J: 21.11.2017 | 20.11.2019 G 4/4224/ 20/DME, Dated: 07.01.2021 | Nil | Nil | Direct Recruitment PSC |
| 12 | Dr. Dhanya Shaji | 26.12.1985 | RIE(1)13377/ 17/GW; Dated: 27.10.2017 | (Joined with PG) DO J: 21.11.2017 | 21.11.2019 G 4/1793/ 20/DME, Dated: 08.09.2020 | Nil | Nil | Direct Recruitment PSC |
| 13 | Dr. Abdu Semeer Palottil | 27.09.1985 | RIE(1)13377/ 17/ GW; Dated: 27.10.2017 | (Joined with PG) DO J: 22.11.2017 | 22.11.2019 G 4/1790/ 20/DME, dated: 06.08.2020 | Nil | Nil | Direct Recruitment PSC |

| | | | | | | | | |
|----|---------------------------|------------|---------------------------------------|-----------------------------------|---|-----|-----|------------------------|
| 14 | Dr.Subija Narayanan kuttu | 27.08.1986 | RIE(1)13377/17/ GW; Dated: 27.10.2017 | (Joined with PG) DO J: 22.11.2017 | 22.11.2019 G 4/3375/20/ DME; Dated: 03.02.2021 | Nil | Nil | Direct Recruitment PSC |
| 15 | Dr. Jinu George | 04.11.1985 | RIE(1)13377/17/GW; Dated: 24.10.2018 | (Joined with PG) DO J: 15.11.2018 | Nil | Nil | Nil | Direct Recruitment PSC |
| 16 | Dr. Remya P Mohanan | 10.05.1986 | RIE(1)13377/17/GW; Dated: 24.10.2018 | (Joined with PG) DO J: 15.11.2018 | Nil | Nil | Nil | Direct Recruitment PSC |
| 17 | Dr.Mridula Parameswaran | 23.02.1985 | RIE(1)13377/17/ GW; Dated: 24.10.2018 | (Joined with PG) DO J: 22.11.2018 | 23.11.2020 G 4/515/2021/DME; Dated: 13.02.2021 | Nil | Nil | Direct Recruitment PSC |
| 18 | Dr.Vidya.K.G | 26.05.1987 | RIE(1)13377/17/ GW; Dated: 29.11.2018 | (Joined with PG) DO J: 24.12.2018 | Nil | Nil | Nil | Direct Recruitment PSC |
| 19 | Dr.Parvathy V | 27.11.1979 | RIE(1)13377/17/GW; Dated: 24.06.2019 | (Joined with PG) DO J: 01.08.2019 | Nil | Nil | Nil | Direct Recruitment PSC |

| | | | | | | | | |
|----|----------------------|------------|---|---|-----|---|-----|---|
| 20 | Dr.Khaleel Ahamed | 18.08.1983 | RIE(1)13377/ 17/ GW; Dated: 29.11.2018 | (Joined with PG) DOJ: 26.12.2018 | Nil | LWA for 5 years w.e.f: 25.04.2019, as per App XII A KSR Part I G4/876/19/ DME; Dated: 22.03.2019 | Nil | Direct Recruitment PSC on LWA His seniorit y will be reckoned only from the date of re-joining in service, as per para 5 of appendix XII A part I KSRs. |
|----|----------------------|------------|---|---|-----|---|-----|---|

Signature valid
 Digitally signed by DR REMLA
 BEEVI A
 Date: 2021.03.09 16:15:14 IST
 Reason: Approved

