

GOVERNMENT OF KERALA

HEALTH AND FAMILY WELFARE (B) DEPARTMENT

NOTIFICATION

G.O. (P) No.

Dated

Thiruvananthapuram

S.R.O /2016 In exercise of the powers conferred by Sub-section (1) of Section 2 of Kerala Public Services Act, 1968 (19 of 1968) read with Section 3 thereof and in amendment of the rules published under G.O(P).261/75/Health dated 27th October 1975 and SRO No.1066/75 in Kerala Gazette No.45 dated 18th Nov.1975 and all other rules and orders existing on the subject, the Government of Kerala hereby amend the following Special Rules for the Kerala Dental Education under Medical Education Service as follows - namely:-

RULES

- 1. Short title and Commencement:** These rules may be called the Special Rules for Kerala State Dental Education under Medical Education Service, 2016.
- 2. Scope and Extent:** They shall come into force at once and shall be applicable to the:(i) Joint Director of Medical Education (General) (ii) Principals of Government Dental Colleges. (iii)All teachers in the Specialty Departments of Government Dental Colleges and (iv) Oral & Maxillofacial Departments of Government Medical Colleges, all functioning under the Directorate of Medical Education.
- 3. Recognised Specialties:** The nine specialties of Dentistry duly recognized and notified by the Dental Council of India shall be the duly recognized Specialty Departments in all Government Dental Colleges ie;

- 1 .Prosthodontics and Crown & Bridge
2. Oral & Maxillofacial Surgery
3. Orthodontics&Dentofacial Orthopedics
4. Conservative Dentistry& Endodontics
5. Oral Pathology and Microbiology
6. Periodontics
7. Pedodontics& Preventive Dentistry
8. Oral Medicine and Radiology
9. Public Health/Community Dentistry

4. Constitution: The service shall consist of the following Cadres and Categories of officers, namely:-

(1) Administrative Cadre:

Category (1) Joint Director of Medical Education-General

Category (2) Principals of Government Dental Colleges

(2) Teaching Cadre

Category 1 Professor in Prosthodontics and Crown & Bridge

Category 2 Professor in Oral & Maxillofacial Surgery

Category 3 Professor in Orthodontics & DentofacialOrthopedics

Category 4 Professor in Conservative Dentistry& Endodontics

Category 5 Professor in Oral Pathology and Microbiology

Category 6 Professor in Periodontics

Category 7 Professor in Pedodontics& Preventive Dentistry

Category 8 Professor in Oral Medicine and Radiology

Category 9 Professor in Public Health/ Community Dentistry

Category 10 Associate Professor in Prosthodontics and Crown & Bridge

Category 11 Associate Professor in Oral & Maxillofacial Surgery

Category 12 Associate Professor in Orthodontics& DentofacialOrthopedics

Category 13 Associate Professor in Conservative Dentistry

Category 14 Associate Professor in Oral Pathology and Microbiology

Category 15 Associate Professor in Periodontics

Category 16 Associate Professor in Pedodontics & Preventive Dentistry

Category 17 Associate Professor in Oral Medicine and Radiology

Category 18 Associate Professor in Public Health/ Community Dentistry

Category 19 Assistant Professor in Prosthodontics and Crown & Bridge

Category 20 Assistant Professor in Oral & Maxillofacial Surgery

Category 21 Assistant Professor in Orthodontics& DentofacialOrthopedics

Category 22 Assistant Professor in Conservative Dentistry& Endodontics

Category 23 Assistant Professor in Oral Pathology and Microbiology

- Category 24 Assistant Professor in Periodontics
- Category 25 Assistant Professor in Pedodontics& Preventive Dentistry
- Category 26 Assistant Professor in Oral Medicine and Radiology
- Category 27 Assistant Professor in Public Health/ Community Dentistry
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- Category 28 Lecturer in Prosthodontics and Crown & Bridge
- Category 29 Lecturer in Oral & Maxillofacial Surgery
- Category 30 Lecturer in Orthodontics& DentofacialOrthopedics
- Category 31 Lecturer in Conservative Dentistry& Endodontics
- Category 32 Lecturer in Oral Pathology and Microbiology
- Category 33 Lecturer in Periodontics
- Category 34 Lecturer in Pedodontics & Preventive Dentistry
- Category 35 Lecturer in Oral Medicine and Radiology
- Category 36 Lecturer in Public Health/ Community Dentistry.

5. Method of Appointment — Appointment to the various categories of posts mentioned in column No. (2) of the table shall be made by the method specified in column (3) thereof.

1. ADMINISTRATIVE CADRE

Sl.No.	Category	Method of Appointment
(1)	(2)	(3)
1.	Joint Director of Medical Education (General)	By promotion from the category of Principals
2.	Principals of Government Dental Colleges	By promotion from the category of Professors

2. TEACHING CADRE

Sl. No	Category	Method of Appointment
1	Professor	By promotion from the category of Associate Professor
2	Associate Professor	By promotion from the category of Assistant Professor
3	Assistant Professor	By Re-designation/Promotion from the category of Lecturer.
4	Lecturer	By direct recruitment.

6. Qualifications – (i) No person shall be eligible for appointment to the service in the cadre and the category mentioned in Column (1) of the Tables below by the method of appointments specified in column (2) unless he/she possesses the basic qualification prescribed in the corresponding entry in column (3) or equivalent there to and the qualification of experience mentioned in column (4) thereof.

Table 1 – ADMINISTRATION

Name of Category (1)	Method of Appointment (2)	Qualification (3)	Experience (4)
Joint Director of Medical education (General)	By promotion from the Category of Principal	MDS	A minimum of Fourteen years of experience in Government Dental Colleges /Medical Colleges under Medical Education Service as Professor/ Associate Professor/ Assistant Professor in a department in Government Dental College/ Dental department of Medical Colleges taken together , out of which at least five years should be as Professor.
Principals of Government Dental Colleges	By promotion from the category Professors of Dental departments	MDS	A minimum of Fourteen years of teaching experience in Government Dental Colleges /Medical Colleges under Medical Education Service as Professor/ Associate Professor/ Assistant Professor in a department in Government Dental College/ Dental department of Medical Colleges taken together , out of which at least five years should be as Professor.

2. Table 2- Teaching

Name of the category (1)	Method of appointment (2)	Qualification (3)	Experience (4)
1. Prosthodontics and Crown & bridge			
A. Professor	By promotion from the category of	MDS degree in Prosthodontics and Crown	1.Should have a minimum of 5 years of teaching

	Associate Professor in Prosthodontics and Crown & Bridge.	& Bridge from a recognized Indian University	experience as Associate Professor in Prosthodontics and Crown & Bridge. 2. Minimum of Two research publications published/accepted for publication in indexed journals as First/Second/third author during the tenure of Associate Professor
B. Associate Professor	By promotion from the category of Assistant Professor in Prosthodontics and Crown & Bridge.	MDS degree in Prosthodontics and Crown & Bridge from a recognized Indian University	1. Should have a minimum of 4 years of teaching experience as Assistant Professor in Prosthodontics and Crown & Bridge after Post Graduation. 2. Minimum of One research publications published/accepted for publication in indexed journals as First/Second author during the tenure of Assistant Professor
C. Assistant Professor	By promotion/ Re-designation of qualified hands from the category of Lecturer in Prosthodontics and Crown & Bridge.	1. MDS degree in Prosthodontics and Crown & Bridge from a recognized Indian University	i) Three years teaching experience in the department of Prosthodontics and Crown & Bridge as Resident in a recognized Medical/Dental college. ii) one year Teaching Experience in the subject in a Government Medical/Dental College after acquiring Post Graduate degree.
D. Lecturer	Direct Recruitment.	1. BDS degree from a recognized Indian University 2. Registration with Kerala State Dental Council	One year experience as House Surgeon in a recognized Dental College

2. Oral & Maxillo facial Surgery

A. Professor	By promotion from the category of Associate Professor in Oral & Maxillofacial Surgery	MDS degree in Oral & Maxillofacial Surgery from a recognized Indian University	<p>1. Should have a minimum of 5 years of teaching experience as Associate Professor in Oral & Maxillofacial Surgery</p> <p>2. Minimum of Two research publications published/accepted for publication in indexed journals as First/Second/third author during the tenure of Associate Professor</p>
B. Associate Professor	By promotion from the category of Assistant Professor in Oral & Maxillofacial Surgery	MDS degree in Oral & Maxillofacial Surgery from a recognized Indian University	<p>1. Should have a minimum of 4 years of teaching experience as Assistant Professor in Oral & Maxillofacial Surgery after Post Graduation</p> <p>2. Minimum of One research publications published/accepted for publication in indexed journals as First/Second author during the tenure of Assistant Professor</p>
C. Assistant Professor	By promotion/ Re-designation of qualified hands from the category of Lecturer in Oral & Maxillofacial Surgery.	1. MDS degree in Oral & Maxillofacial Surgery from a recognized Indian University.	<p>i) Three years teaching experience in the department of Oral Maxillofacial Surgery as Resident in a recognized Medical/Dental college.</p> <p>ii) one year Teaching Experience in the subject in a Government Medical/Dental College after acquiring Post Graduate degree.</p>
D. Lecturer	Direct Recruitment	<p>1. BDS degree from a recognized Indian University</p> <p>2. Registration with Kerala State Dental Council</p>	One year experience as House Surgeon in a recognized Dental College
3. Orthodontics and dentofacial Orthopaedics			

A. Professor	By promotion from the category of Associate Professor in Orthodontics & Dentofacial Orthopaedics	MDS degree in Orthodontics & Dentofacial Orthopaedics from a recognized Indian University	1.Should have a minimum of 5 years of teaching experience as Associate Professor in Orthodontics & Dentofacial Orthopaedics 2. Minimum of Two research publications published/accepted for publication in indexed journals as First/Second/third author during the tenure of Associate Professor
B. Associate Professor	By promotion from the category of Assistant Professor in Orthodontics & Dentofacial Orthopaedics	MDS degree in Orthodontics & Dentofacial Orthopaedics from a recognized Indian University	Should have a minimum of 4 years of teaching experience as Assistant Professor in Orthodontics & Dentofacial Orthopaedics after Post Graduation 2.Minimum of One research publications published/accepted for publication in indexed journals as First/Second author during the tenure of Assistant Professor
C. Assistant Professor	By promotion/ Re-designation of qualified hands from the category of Lecturer in Orthodontics & Dentofacial Orthopaedics.	1. MDS degree in Orthodontics & Dentofacial Orthopaedics from a recognized Indian University.	i) Three years teaching experience in the department of Orthodontics & Dentofacial Orthopaedics as Resident in a recognized Medical/Dental college. ii) one year Teaching Experience in the subject in a Government Medical/Dental College after acquiring Post Graduate degree.
D. Lecturer	Direct Recruitment	1.BDS degree from a recognized Indian University and 2. Registration with Kerala State Dental Council	One year experience as House Surgeon in a recognized Dental College
4. Conservative Dentistry and Endodontics			

A. Professor	By promotion from the category of Associate Professor in Conservative Dentistry & Endodontics.	MDS degree in Conservative Dentistry & Endodontics from a recognized Indian University	1.Should have a minimum of 5 years of teaching experience as Associate Professor in Conservative Dentistry & Endodontics. 2. Minimum of Two research publications published/accepted for publication in indexed journals as First/Second/third author during the tenure of Associate Professor
B. Associate Professor	By promotion from the category of Assistant Professor in Conservative Dentistry & Endodontics.	MDS degree in Conservative Dentistry & Endodontics from a recognized Indian University	1. Should have a minimum of 4 years of teaching experience as Assistant Professor in Conservative Dentistry & Endodontics after Post Graduation 2. Minimum of One research publications published/accepted for publication in indexed journals as First/Second author during the tenure of Assistant Professor.
C. Assistant Professor	By promotion/ Re-designation of qualified hands from the category of Lecturer in Conservative Dentistry & Endodontics.	1.MDS degree in Conservative Dentistry & Endodontics from a recognized Indian University	i) Three years teaching experience in the department of Conservative Dentistry & Endodontics as Resident in a recognized Medical/Dental college. ii) one year Teaching Experience in the subject in a Government Medical/Dental College after acquiring Post Graduate degree.
D.Lecturer	Direct Recruitment	1.BDS degree from a recognized Indian University and 2. Registration with Kerala State Dental Council.	One year experience as House Surgeon in a recognized Dental College
5. Oral Pathology and Microbiology			

A. Professor	By promotion from the category of Associate Professor in Oral Pathology & Microbiology	MDS degree in Oral Pathology & Microbiology from a recognized Indian University	<p>1. Should have a minimum of 5 years of teaching experience as Associate Professor in Oral Pathology & Microbiology</p> <p>2. Minimum of Two research publications published/accepted for publication in indexed journals as First/Second/third author during the tenure of Associate Professor</p>
B. Associate Professor	By promotion from the category of Assistant Professor in Oral Pathology & Microbiology	MDS degree in Oral Pathology & Microbiology from a recognized Indian University	<p>1. Should have a minimum of 4 years of teaching experience as Assistant Professor in Oral Pathology & Microbiology after Post Graduation</p> <p>2. Minimum of One research publications published/accepted for publication in indexed journals as First/Second author during the tenure of Assistant Professor</p>
C. Assistant Professor	By promotion/ Re-designation of qualified hands from the category of Lecturer in Oral Pathology & Microbiology	1. MDS degree in Oral Pathology & Microbiology from a recognized Indian University	<p>i) Three years teaching experience in the department of Oral Pathology & Microbiology as Resident in a recognized Medical/Dental college.</p> <p>ii) one year Teaching Experience in the subject in a Government Medical/Dental College after acquiring Post Graduate degree.</p>
D. Lecturer	Direct Recruitment	<p>1. BDS degree from a recognized Indian University</p> <p>2. Registration with Kerala State Dental Council</p>	One year experience as House Surgeon in a recognized Dental College
6. Periodontics			

A. Professor	By promotion from the category of Associate Professor in Periodontics	MDS degree in Periodontics from a recognized Indian University	1. Should have a minimum of 5 years of teaching experience as Associate Professor in Periodontics 2. Minimum of Two research publications published/accepted for publication in indexed journals as First/Second/third author during the tenure of Associate Professor
B. Associate Professor	By promotion from the category of Assistant Professor in Periodontics	MDS degree in Periodontics from a recognized Indian University	1. Should have a minimum of 4 years of teaching experience as Assistant Professor in Orthodontics after Post Graduation 2. Minimum of One research publications published/accepted for publication in indexed journals as First/Second author during the tenure of Assistant Professor
C. Assistant Professor	By promotion/ Re-designation of qualified hands from the category of Lecturer in Periodontics.	1. MDS degree in Periodontics from a recognized Indian University	i) Three years teaching experience in the department of Periodontics as Resident in a recognized Medical/Dental college. ii) one year Teaching Experience in the subject in a Government Medical/Dental College after acquiring Post Graduate degree.
D. Lecturer	Direct Recruitment	1. BDS degree from a recognized Indian University 2. Registration with Kerala State Dental Council	One year experience as House Surgeon in a recognized Dental College
7. Pedodontics and preventive dentistry			
A. Professor	By promotion from the category of Associate Professor in Pedodontics &	MDS degree in Pedodontics and preventive dentistry from a recognized Indian	1. Should have a minimum of 5 years of teaching experience as Associate Professor in Pedodontics and

	Preventive Dentistry.	University	preventive dentistry 2. Minimum of Two research publications published/accepted for publication in indexed journals as First/Second/third author during the tenure of Associate Professor
B. Associate Professor	By promotion from the category of Assistant Professor in Pedodontics & Preventive Dentistry.	MDS degree in Pedodontics from a recognized Indian University	1. Should have a minimum of 4 years of teaching experience as Assistant Professor in Pedodontics after Post Graduation 2. Minimum of One research publications published/accepted for publication in indexed journals as First/Second author during the tenure of Assistant Professor
C. Assistant Professor	By promotion/ Re-designation of qualified hands from the category of Lecturer in Pedodontics & Preventive Dentistry.	1. MDS degree in Pedodontics & Preventive Dentistry from a recognized Indian University	i) Three years teaching experience in the department of Pedodontics & Preventive Dentistry as Resident in a recognized Medical/Dental college. ii) one year Teaching Experience in the subject in a Government Medical/Dental College after acquiring Post Graduate degree.
D. Lecturer	Direct Recruitment	BDS degree from a recognized Indian University 2. Registration with Kerala State Dental Council	One year experience as House Surgeon in a recognized Dental College
8. Oral Medicine and Radiology			
A. Professor	By promotion from the category of Associate Professor in Oral medicine and Radiology	MDS degree in Oral medicine and Radiology from a recognized Indian University	1. Should have a minimum of 5 years of teaching experience as Associate Professor in Oral medicine and Radiology 2. Minimum of Two research

			publications published/accepted for publication in indexed journals as First/Second/third author during the tenure of Associate Professor
B. Associate Professor	By promotion from the category of Assistant Professor in Oral medicine and Radiology	MDS degree in Oral medicine and Radiology from a recognized Indian University	1. Should have a minimum of 4 years of teaching experience as Assistant Professor in Oral medicine and Radiology after Post Graduation 2. Minimum of One research publications published/accepted for publication in indexed journals as First/Second author during the tenure of Assistant Professor
C. Assistant Professor	By promotion/ Re-designation of qualified hands from the category of Lecturer in Oral medicine and Radiology	1. MDS degree in Oral medicine and Radiology from a recognized Indian University	i) Three years teaching experience in the department of Oral Medicine and Radiology as Resident in a recognized Medical/Dental college. ii) one year Teaching Experience in the subject in a Government Medical/Dental College after acquiring Post Graduate degree.
D. Lecturer	Direct Recruitment	BDS degree from a recognized Indian University 2. Registration with Kerala State Dental Council	One year experience as House Surgeon in a recognized Dental College
9. Public Health/Community Dentistry			
A. Professor	By promotion from the category of Associate Professor in in Public health/Community Dentistry	MDS degree in in Public health/Community Dentistry from a recognized Indian University	1. Should have a minimum of 5 years of teaching experience as Associate Professor in in Public health /Community Dentistry 2. Minimum of Two research publications

			published/accepted for publication in indexed journals as First/Second/third author during the tenure of Associate Professor
B. Associate Professor	By promotion from the category of Assistant Professor in in Public health /Community Dentistry	MDS degree in Public health /Community Dentistry from a recognized Indian University.	1. Should have a minimum of 4 years of teaching experience as Assistant Professor in in Public health /Community Dentistry after Post Graduation 2. Minimum of One research publications published/accepted for publication in indexed journals as First/Second author during the tenure of Assistant Professor
C. Assistant Professor	By promotion/ Re-designation of qualified hands from the category of Lecturer in Public health/Community Dentistry	1. MDS degree in Public health/Community Dentistry from a recognized Indian University	i) Three years teaching experience in the department of Public health/Community Dentistry as Resident in a recognized Medical/Dental college. ii) one year Teaching Experience in the subject in a Government Medical/Dental College after acquiring Post Graduate degree.
D. Lecturer	Direct Recruitment	1. BDS degree from a recognized Indian University 2. Registration with Kerala State Dental Council	One year experience as House Surgeon in a recognized Dental College

Note1: Teaching Experience prescribed in Column No. 4 against the post of Associate professor and Professor in all specialities included in Table II above shall be the one gained by a period after acquiring basic qualification prescribed for these posts in Column 3 as required under rule 10 (ab) of KS&SSR part II.

Note 2: Teaching experience mentioned in column No 4 against the post of Assistant professor in all specialities included in table II above shall be as specified by the Dental Council of India in

the “Minimum Basic Qualifications and teaching Experience Required for teachers for Under-Graduate Dental Studies” as per Dental Council of India Regulations 2007 [The Gazette of India, Extraordinary No. 193, dated 27th September 2007.

Note 3: Entry Cadre to the post of teaching faculties will be Lecturer as per the qualification prescribed in the special rule. However those with higher qualification are also eligible to apply.

6. Protection of Existing Faculty: (i) Those who joined the Service and acquired Post graduation in the concerned speciality before 30th June 2017 shall be promoted to the Cadre of Professors after one year of experience as Associate Professor.

ii) Those who joined Government service before special rule come into force shall be promoted to the cadre of Professors when they acquire nine years of post PG experience as Lecturer/Senior Lecturer/ Assistant Professor/Associate Professor all put together, of which one year should be as Associate Professor, provided they have minimum three publications published/accepted for publication in indexed journals as first/ second author.

7 . Reservation of appointments- The principle of reservation of appointments (General Rules 14 to 17) shall apply to appointments by direct recruitment.

8. Qualification regarding age: - No person shall be eligible for appointment, if he/she has completed 45 years of age or if he/ she has not completed 22 and 6/12 years of age in the case of Assistant Professor and 22 years in the case of Lecturer, as on the 1st day of January of the year in which Notification for selection is issued with usual relaxation of age to SC/ST/OBCs as provided in the General Rules. There is no lower age limit.

9. Appointing Authority: - The appointing authority for the post of Lectures and Assistant Professor shall be the Director of Medical Education and for the remaining posts under all categories shall be the Government.

10. Probation: - Every person appointed to the any of the categories shall, from the date on which he/she joins duty, be on probation.

a) If appointed by direct recruitment (Categories 28 to 36), for a total period of two years on duty within a continuous period of three years and

b) If appointed by promotion, for a period of six months on duty within a continuous period of one year (categories 1 to 27).

11. Test: - Certificate of Training of executive officers conducted by the finance department for the senior faculty members of medical education service shall be a condition precedent for promotion/appointment to the post of Joint Director of Medical Education (General)/ Principal.

Provided further that the persons who have already been promoted/appointed as Joint Director of Medical Education (General) or Principal (as on the date of this notification) shall stand exempted from passing the said Test.

12. Publications, Teaching Experience & Administrative Allowance: The list of Journals which are considered acceptable for publications shall be duly notified from time to time by competent authority.

13. However all appointments, promotions and re-designations will be subject to conditions as laid down by the Dental Council of India from time to time.

14. Equivalent terminology as per Dental Council of India Regulations with Teaching Categories in Dental stream of Kerala Medical Education Service.

	Dental Council of India.	Dental stream of Kerala Medical Education Service
	Tutor	Lecturer (only BDS)
	Lecturers (with MDS)	Assistant Professor
	Reader	Associate Professor
	Professor	Professor
	JDME/Principal	JDME/Principal

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport)

The existing qualifications and method of appointment for the teaching posts in the Kerala State Dental Colleges are those contained in GO (P) 261/75/Health dated 27th October 1975 and SRO No. 1066/75 in Kerala Gazette No.45 dated 18th Nov 1975. The Dental Council of India have since revised the qualifications and teaching experience for the teaching posts in the Dental Colleges as per the Dental Council of India Regulations 2007 published in The Gazette of India, Extraordinary No. 193, dated 27th September 2007. The Honourable Division Bench of Kerala High Court in their verdict in Rabi v State of Kerala (2007) KLT 335 [WA No 1893 of 2002 & WPC No 31184/05 dated 17th Sept 2007] pronounced that, the qualification teaching experience in the subject should be after the acquisition of the post graduate degree in the subject concerned. Hence it has become necessary to revise the Special Rules for Kerala Government Dental Education under

Medical Education Service, taking in to account of the orders of Government contained in these Government Orders and also the qualifications and teaching experience prescribed by the Dental Council of India as mentioned above.

This notification is intended to achieve the above objective.

Copy to;

- 1) The Director of Dental Education, Trivandrum
- 2) The Secretary, Dental Council of India
- 3) The Secretary, Medical Council of India
- 4) The Director of Medical Education, Trivandrum
- 5) The Principals of all Government Dental Colleges
- 6) The Principals of all Government Medical Colleges
- 7) The Secretary, Kerala Public Service Commission (with covering letter)
- 8) The Registrar, High Court Of Kerala, Trivandrum (with covering letter)
- 9) The Advocate General, Ernakulam (with covering letter)
- 10) The accountant General (A&E)/(Audit), Kerala, TVPM (with covering letter)
- 11) The Registrar, Kerala University of Health Sciences, Thrissur
(with covering letter)
- 12) The Registrar, Kerala State Dental Council, TVPM
- 13) The PS to the Hon'ble Minister (Health and Devaswom)
- 14) The P&AR Department
- 15) The Finance Department
- 16) The Law Department
- 17) All officers/sections in H&FWD
- 18) Stock file
- 19) Office copy