

GOVERNMENT OF KERALA
HEALTH AND FAMILY WELFARE (K) DEPARTMENT

NOTIFICATION

G.O (P) No.

Thiruvananthapuram

Dated: / /2017

SRO No./2015- In exercise of the powers conferred by sub-section (1) of Section 2 of Kerala Public Services Act, 1968 (19 of 1968) read with Section 3 thereof and in supersession of all other rules and orders existing on the subject, the Government of Kerala hereby make the following Special Rules for the Pharmacy stream of Kerala Medical Education Service.

PREAMBLE

I. Pharmacy Council of India specify 12 branches of specializations for Post Graduate Pharmacy Course (M. Pharm.) in Kerala, at present , M. Pharm. Courses are conducted in Government Colleges in only 6 specializations (main specializations) namely;

- 1) Pharmaceutical Chemistry.
- 2). Pharmaceutical Analysis.
- 3). Pharmaceutics.
- 4). Pharmacology.
- 5). Pharmacognosy.
- 6 Pharmacy Practice.

Posts sanctioned for each specializations are;

Tutor (Lecturer), Assistant Professor, Associate Professor and Professor.

II. Pharmacy Course was started in Kerala in the year 1960 (D. Pharm.), 1967 (B. Pharm.), 1984 (M. Pharm.). Since then, the entry posts were being recruited through Kerala Public Service Commission as Lecturer / Asst Professor in Pharmacy, irrespective of subject specialization. This has resulted in overcrowding of faculty with certain specialization in some colleges and at the same time dearth of faculty in certain specialization in some other colleges. Moreover this is against the mandatory regulations of Pharmacy Council of India of minimum qualifications for teachers in Pharmacy Colleges.

Hence Departmentalization may be effected at the earliest based on the Pharmacy Council of India regulations of staff strength, courses conducted in each college, annual intake of students for various courses, and workload of teaching faculty.

(Proposal of Departmentalization enclosed)

RULES

- 1. Short title and commencement** :- These rules may be called the Special Rules for College of Pharmaceutical Sciences of Kerala State Medical Education Service, 2015.
- 2.** They shall come into force at once.
- 3. Constitution**- The service shall consist of the following cadre and categories of officers, namely:

I) Administrative cadre:

1. Joint Director of Medical Education (Pharmacy)
2. Principal, College of Pharmaceutical Sciences.

II) Teaching Cadre:

- Category 1 - Professor of Pharmaceutical Chemistry.
- Category 2 - Professor of Pharmaceutical Analysis.
- Category 3 - Professor of Pharmaceutics.
- Category 4 - Professor of Pharmacology.
- Category 5 - Professor of Pharmacognosy.
- Category 6 - Professor of Pharmacy Practice.

- Category 7 - Associate Professor of Pharmaceutical Chemistry.
- Category 8 - Associate Professor of Pharmaceutical Analysis.
- Category 9 - Associate Professor of Pharmaceutics.
- Category 10 - Associate Professor of Pharmacology.
- Category 11 - Associate Professor of Pharmacognosy.
- Category 12 - Associate Professor of Pharmacy Practice.

- Category 13 - Assistant Professor of Pharmaceutical Chemistry.
- Category 14 - Assistant Professor of Pharmaceutical Analysis.
- Category 15 - Assistant Professor of Pharmaceutics.
- Category 16 - Assistant Professor of Pharmacology.
- Category 17 - Assistant Professor of Pharmacognosy.
- Category 18 - Assistant Professor of Pharmacy Practice.

- Category 19 - Lecturer in Pharmaceutical Chemistry.
- Category 20 - Lecturer in Pharmaceutical Analysis.

- Category 21 - Lecturer in Pharmaceutics.
- Category 22 - Lecturer in Pharmacology.
- Category 23 - Lecturer in Pharmacognosy.
- Category 24 - Lecturer in Pharmacy Practice.

4. Appointment to the categories of posts shall be made as follows.

ADMINISTRATIVE CADRE

CATEGORY & METHOD OF APPOINTMENT

1. Joint Director of Medical Education (Pharmacy)
By promotion from the category of Principal/Professor in any of the 6 specialties.
2. Principal, College of Pharmaceutical Sciences.
By Promotion from the category of Professor in any of the 6 specialties.

TEACHING CADRE

Category 1. Professor of Pharmaceutical Chemistry

By promotion from the category of Associate Professor of Pharmaceutical Chemistry

Category 2. Professor of Pharmaceutical Analysis

By promotion from the category of Associate Professor of Pharmaceutical Analysis.

Category 3. Professor of Pharmaceutics

By promotion from the category of Associate Professor of Pharmaceutics

Category 4. Professor of Pharmacology

By promotion from the category of Associate Professor of Pharmacology.

Category 5. Professor of Pharmacognosy

By promotion from the category of Associate Professor of Pharmacognosy

Category 6. Professor of Pharmacy Practice .

By promotion from the category of Associate Professor of Pharmacy Practice

Category 7. Associate Professor of Pharmaceutical Chemistry

By promotion from the category of Assistant Professor of Pharmaceutical Chemistry.

Category 8. Associate Professor of Pharmaceutical Analysis.

By promotion from the category of Assistant Professor of Pharmaceutical Analysis

Category 9. Associate Professor of Pharmaceutics

By promotion from the category of Assistant Professor of Pharmaceutics

Category 10. Associate Professor of Pharmacology

By promotion from the category of Assistant Professor of Pharmacology

Category 11. Associate Professor of Pharmacognosy

By promotion from the category of Assistant Professor of Pharmacognosy

Category 12. Associate Professor of Pharmacy Practice

By promotion from the category of Assistant Professor of Pharmacy Practice.

Category 13. Assistant Professor of Pharmaceutical Chemistry

By Re-designation/Promotion from the category of Lecturer in Pharmaceutical Chemistry.

Category 14. Assistant Professor of Pharmaceutical Analysis

By Re-designation/Promotion from the category of Lecturer in Pharmaceutical Analysis.

Category 15. Assistant Professor of Pharmaceutics

By Re-designation/Promotion from the category of Lecturer in Pharmaceutics.

Category 16. Assistant Professor of Pharmacology

By Re-designation/Promotion from the category of Lecturer in Pharmacology.

Category 17. Assistant Professor of Pharmacognosy.

By Re-designation/Promotion from the category of Lecturer in Pharmacognosy.

Category 18. Assistant Professor of Pharmacy Practice

By Re-designation/Promotion from the category of Lecturer in Pharmacy Practice.

Category 19. Lecturer in Pharmaceutical Chemistry

By direct recruitment .

Category 20. Lecturer in Pharmaceutical Analysis

By direct recruitment .

Category 21. Lecturer in Pharmaceutics

By direct recruitment .

Category 22. Lecturer in Pharmacology

By direct recruitment .

Category 23.Lecturer in Pharmacognosy

By direct recruitment .

Category 24. Lecturer in Pharmacy Practice

By direct recruitment.

5. Qualifications:- No person shall be eligible for appointment to the service in cadre, category and post mentioned in Column (1) and by the methods specified in Column (2) of the Annexure to these rules , unless he/she possesses the qualifications prescribed in the corresponding entry in Column (3) thereof.

ANNEXURE (REFERRED TO IN RULES- 5)

Category and Number (1)	Method of Appointment (2)	Qualification (3)	Experience (4)
1. Joint Director of Medical Education (Pharmacy)	By promotion from the category of Principal/Professor in any of the specializations.	1. Should possess First class M. Pharm. Degree in any of the 12 specializations , approved by PCI from a recognized University 2) Ph.D. in Pharmacy.	1) Fifteen years experience in teaching or research out of which five years must be as Professor in a Government Pharmacy College. 2) Minimum of two research publications published/ accepted for publication in indexed journals as first/ second author during the tenure of Professor. 3) Administrative experience in a responsible position is desirable.
2. Principal, College of Pharmaceutical Sciences.	By promotion from the category of Professor in any of the specializations.	1. Should possess First class M. Pharm. Degree in any of the 12 specializations , approved by PCI from a	1) Fifteen years experience in teaching or research out of which five years must be as Professor in a

		recognized University 2) PhD in Pharmacy.	Government Pharmacy College. 2) Minimum of two research publications published/ accepted for publication in indexed journals as first/ second author during the tenure of Professor.
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TEACHING CADRE

1. PHARMACEUTICAL CHEMISTRY

1. Professor	By promotion from the category of Associate Professor in Pharmaceutical Chemistry	1. Should possess First class M. Pharm. Degree in Pharmaceutical Chemistry, approved by Pharmacy Council of India from a recognized University recognized by PCI. 2) PhD in Pharmaceutical Chemistry.	1) Minimum 10 years teaching experience in a Pharmacy Council of India approved Government Pharmacy teaching institution, out of which five years must be as Associate Professor. 2) Minimum of two research publications published/ accepted for publication in indexed journals as first/ second author during the tenure of Associate Professor.
2. Associate Professor	By promotion from the category of Assistant Professor in Pharmaceutical Chemistry	1. Should possess First class M. Pharm. Degree in Pharmaceutical Chemistry, approved by PCI from a recognized University	1) Minimum three years teaching experience, as Assistant Professor in Pharmaceutical Chemistry in a Government institution. 2) Minimum of one research publication published/ accepted for publication in indexed journals as first/ second author during the tenure of Assistant Professor.
3. Assistant Professor	Re-designation/ Promotion from the category of Lecturer in Pharmaceutical	1. Should possess First class Masters degree in Pharmaceutical Chemistry from a PCI recognized	A Lecturer will be re-designated/Promoted as Assistant Professor after two years of teaching

	Chemistry.	Indian University 2. Should be registered with State Pharmacy Council.	experience in a Government Pharmacy College.
4. Lecturer	By direct recruitment as Lecturer in Pharmaceutical Chemistry	1. Should possess First class B. Pharm./M. Pharm. degree from a PCI recognized Indian University. 2. Should be registered with State Pharmacy Council.	

2. PHARMACEUTICAL ANALYSIS

1. Professor	By promotion from the category of Associate Professor in Pharmaceutical Analysis	1. Should possess First class M. Pharm. Degree in Pharmaceutical Analysis/Quality Assurance, approved by PCI from a recognized University. 2) PhD in Pharmaceutical Analysis.	1) Minimum 10 years teaching experience in a Pharmacy Council of India approved Government Pharmacy teaching institution, out of which 5 years must be as Associate Professor. 2) Minimum of two research publications published/ accepted for publication in indexed journals as first/ second author during the tenure of Associate Professor.
2. Associate Professor.	By promotion from the category of Assistant Professor in Pharmaceutical Analysis	1. Should possess First class M. Pharm. Degree in Pharmaceutical Analysis /Quality Assurance, approved by PCI from a recognized University	1) Minimum three years teaching experience, as Assistant Professor in Pharmaceutical Analysis in a Government institution. 2) Minimum of one research publication in the subject published/ accepted for publication in indexed journals as first/ second author during the tenure of Assistant Professor.
3. Assistant Professor.	Re-designation/ Promotion from the	1. Should possess First class Masters degree in	A Lecturer will be re-designated/Promoted as

	category of Lecturer in Pharmaceutical Analysis.	Pharmaceutical Analysis/Quality Assurance from a PCI recognized Indian University.	Assistant Professor after two years of teaching experience in a Government Pharmacy College.
4. Lecturer	By direct recruitment as Lecturer Pharmaceutical Analysis	1. Should possess First class B. Pharm./M. Pharm. degree from a PCI recognized Indian University. 2. Should be registered with State Pharmacy Council.	

3. PHARMACEUTICS

1. Professor	By promotion from the category of Associate Professor in Pharmaceutics	1. Should possess First class M. Pharm. Degree in Pharmaceutics/ Industrial Pharmacy/Pharmaceutical Technology/Pharmaceutical Biotechnology/Regulatory affairs , approved by PCI from a recognized University. 2) PhD in Pharmaceutics.	1) Minimum 10 years teaching experience in a Pharmacy Council of India approved Government Pharmacy teaching institution, out of which 5 years must be as Associate Professor. 2) Minimum of two research publications published/ accepted for publication in indexed journals as first/ second author during the tenure of Associate Professor.
2. Associate Professor	By promotion from the category of Assistant Professor in Pharmaceutics	1. Should possess First class M. Pharm. Degree in Pharmaceutics/ Industrial Pharmacy/Pharmaceutical Technology/Pharmaceutical Biotechnology/Regulatory affairs , approved by PCI from a recognized University	1) Minimum three years teaching experience, as Assistant Professor in Pharmaceutics in a Government institution. 2) Minimum of one research publication published/ accepted for publication in indexed journals as first/ second author during the tenure of Assistant Professor.
3. Assistant Professor	Re-designation/ Promotion from the category of Lecturer in Pharmaceutics.	1. Should possess First class Masters degree in Pharmaceutics/ Industrial Pharmacy/Pharmaceutical	A Lecturer will be re-designated/Promoted as Assistant Professor after two years of teaching

		Technology/Pharmaceutical Biotechnology/Regulatory affairs from a PCI recognized Indian University 2. Should be registered with State Pharmacy Council	experience in a Government Pharmacy College.
4. Lecturer	By direct recruitment as Lecturer in Pharmaceutics	1. Should possess First class B. Pharm./M. Pharm. degree from a PCI recognized Indian University. 2. Should be registered with State Pharmacy Council.	

4. PHARMACOLOGY

1. Professor	By promotion from the category of Associate Professor in Pharmacology	1. Should possess First class M .Pharm. Degree in Pharmacology , approved by PCI from a recognized University. 2) PhD in Pharmacology.	1) Minimum 10 years teaching experience in a Pharmacy Council of India approved Government Pharmacy teaching institution, out of which 5 years must be as Associate Professor 2) Minimum of two research publications published/ accepted for publication in indexed journals as first/ second author during the tenure of Associate Professor.
2. Associate Professor	By promotion from the category of Assistant Professor in Pharmacology	1. Should possess First class M Pharm Degree in Pharmacology , approved by PCI from a recognized University 3) Minimum 5years teaching experience as Asst Professor	1) Minimum three years teaching experience, as Assistant Professor in Pharmacology in a Government institution. 2) Minimum of one research publication published/ accepted for publication in indexed journals as first/ second author during the tenure of Assistant Professor.
3. Assistant Professor	Re-designation/	1. Should possess First class	A Lecturer will be re-

	Promotion from the category of Lecturer in Pharmacology.	Masters degree in Pharmacology from a PCI recognized Indian University 2. Should be registered with State Pharmacy Council	designated/Promoted as Assistant Professor after two years of teaching experience in a Government Pharmacy College.
4. Lecturer	By direct recruitment as Lecturer in Pharmacology	1. Should possess First class B. Pharm./M. Pharm. degree from a PCI recognized Indian University. 2. Should be registered with State Pharmacy Council.	

5. PHARMACOGNOSY

1. Professor	By promotion from the category of Associate Professor in Pharmacognosy	1. Should possess First class M Pharm Degree in Pharmacognosy/ Phytopharmacy & Phytomedicine , approved by PCI from a recognized University 2) PhD in Pharmacognosy.	1) Minimum 10 years teaching experience in a Pharmacy Council of India approved Government Pharmacy teaching institution, out of which 5 years must be as Associate Professor 2) Minimum of two research publications published/ accepted for publication in indexed journals as first/ second author during the tenure of Associate Professor.
2. Associate Professor	By promotion from the category of Assistant Professor in Pharmacognosy	1. Should possess First class M Pharm Degree in Pharmacognosy / Phytopharmacy & Phytomedicine, approved by PCI from a recognized University	1) Minimum three years teaching experience, as Assistant Professor in Pharmacognosy in a Government institution. 2) Minimum of one research publication published/ accepted for publication in indexed journals as first/ second author during the tenure of Assistant Professor.
3. Assistant Professor	Re-designation/ Promotion from the	1. Should possess First class Masters degree in	A Lecturer will be re-designated/Promoted as

	category of Lecturer in Pharmaceognosy.	Pharmacognosy / Phytopharmacy & Phytomedicine from a PCI recognized Indian University 2. Should be registered with State Pharmacy Council	Assistant Professor after two years of teaching experience in a Government Pharmacy College.
4. Lecturer	By direct recruitment as Lecturer in Pharmacognosy	1. Should posses First class B. Pharm./M. Pharm. degree from a PCI recognized Indian University. 2. Should be registered with State Pharmacy Council.	

6.PHARMACY PRACTICE

1. Professor	By promotion from the category of Associate Professor in Pharmacy Practice	1. Should possess First class M .Pharm. Degree in Pharmacy Practice, approved by PCI from a recognized University 2) PhD in Pharmacy Practice.	1) Minimum 10 years teaching experience in a Pharmacy Council of India approved Government Pharmacy teaching institution, out of which 5 years must be as Associate Professor 2) Minimum of two research publications published/ accepted for publication in indexed journals as first/ second author during the tenure of Associate Professor.
2. Associate Professor	By promotion from the category of Assistant Professor in Pharmacy Practice	1. Should possess First class M .Pharm. Degree in Pharmacy Practice, approved by PCI from a recognized University	1) Minimum three years teaching experience, as Assistant Professor in Pharmacy Practice in a] Government institution. 2) Minimum of one research publication published/ accepted for publication in indexed journals as first/ second author during the tenure of Assistant Professor.
3. Assistant Professor	Re-designation/	1. Should posses First class	A Lecturer will be re-

	Promotion from the category of Lecturer in Pharmacy Practice.	Masters degree in Pharmacy Practice from a PCI recognized Indian University. 2. Should be registered with State Pharmacy Council.	designated/Promoted as Assistant Professor after two years of teaching experience in a Government Pharmacy College.
4. Lecturer	By direct recruitment as Lecturer in Pharmacy Practice	1. Should possess First class B. Pharm./M. Pharm. degree from a PCI recognized Indian University. 2. Should be registered with State Pharmacy Council.	

Reference: a) Pharmacy Council of India Gazette notification –No: 14-163/2010/PCI dated 11-11-2014

b) Pharmacy Council of India Gazette notification 14- 154/2010 PCI dated 9-12-2014

c) Pharmacy Council of India Gazette notification 14-136/2014-PCI dated 10-12-2014

Note :- Entry Cadre to the post of teaching faculties will be Lecturer as per the Qualification prescribed in the special rule. However those with higher qualification are also eligible to apply.

6. Reservation of Appointments:- The principle of reservation of appointments (General Rules 14 to 17) shall apply to appointment by direct recruitment.

7. Qualification regarding age:- No person shall be eligible for appointment if he/she has not completed 24 years of age and has completed 40 years of age as on 1st day of January of the year in which notification for selection is issued with usual relaxation of age to SC/ST/OBC as provided in the General rules.

8. Appointing authority: The appointing authority in respect of the posts of administrative cadres and teaching category No (1) to (12) shall be the Government and that in respect of posts in category (13) to (24) shall be the Director of Medical Education.

9. Probation: Every person appointed to the Administrative cadre and categories (1) to (12) under Teaching cadre shall from the date on which he joins duty, be on probation for a total period of six months on duty within a continuous period of one year and those appointed to categories (13) to (24) under Teaching cadre shall from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

10 Savings: (i) The faculty members in the cadre of Professor, Associate Professor, and Assistant Professor/ Lecturer as on the date of commencement of these rules will remain in the same cadre, irrespective of the specialty till they vacate the post and further promotion will be made according to the posts in the specialty. The posts in each specialty will be notified by the Government. The posts so specified will be taken up by the faculty, subject to qualification and seniority. Those who do not possess the qualification prescribed for each category in each specialty will remain in the post held by them as on the date of commencement of these rules till they are accommodated in their specialty, subject to seniority.

(ii) The faculty members as on the date of commencement of these rules are granted a grace period of 5 years with effect from the date of commencement of these rules to attain Ph.D. qualification. They shall be on probation till the acquisition of Ph.D. (Since Ph.D. has been made mandatory for the post of Professor and above, a full deputation programme for a period of three years for faculty improvement will be made available for three faculty members in the cadre of Assistant Professor and above every year, on a rotational and seniority basis from among the different specializations.)

By Order of the Governor

Secretary to Government.

Explanatory note

(This does not form part of the notification, but is intended to indicate its general purport)

Government have decided to frame Special Rules prescribing qualification and method of appointment for posts concerning Pharmacy Stream of Medical Education in the state. Hence this notification.

To

The Director of Medical Education

The Principals of all Government Medical Colleges.

The Principals of all Government Pharmacy Colleges

The Secretary, Kerala Public Service Commission (with covering letter)

The Registrar, High Court of Kerala, Thiruvananthapuram (with covering letter)

The Advocate General, Ernakulam (with covering letter)

The Accountant General (A & E)/ Audit, Kerala, Trivandrum (with covering letter)

The Registrar, Kerala University of Health Sciences, Trissur (with covering letter)

The Registrar, State Pharmacy Council, Thiruvananthapuram.

The PS to the Hon'ble Chief Minister
The PS to Hon'ble Health Minister.
The P & AR Department
The Finance Department
The Law Department
All officers/ Sections in H & FWD
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