



GOVERNMENT OF KERALA

Abstract

Health & Family Welfare Department — Medical Education Service – Pooling of faculties - Transfer guidelines fixed - Orders issued.

HEALTH AND FAMILY WELFARE (B) DEPARTMENT

G.O.(MS)No.57/ 2011/H&FWD.

Dated, Thiruvananthapuram, 02/02/2011

Read: 1. G.O.(P)No.12/04/P & ARD dated 10.09.2004.
2. G.O.(Rt)No.504/05/H&FWD dated 21.02.2005.
3. G.O.(P)No.425/09/H&FWD dated 14.12.2009.
4. Letter No.F4/30906/10/DME dated 09.11.2010 from Director of Medical Education, Thiruvananthapuram.

ORDER

The existing faculties, both cadre and non-cadre, in Government Medical Colleges, Dental Colleges, Nursing Colleges and Pharmaceutical Colleges under Medical Education Service are to be pooled in 4 group A,B,C & D as follows for the purpose of dealing with their general transfer requests. This has been done in view of the Career Advancement Promotion allowed as per the pay revision ordered in the Government Order read as 3rd paper above and subsequent amendments brought to it.

- A. Lecturer
- B. Assistant Professor/Associate Professor/Additional Professor
- C. Professor
- D. Principal/Joint Director of Medical Education

2. It is also ordered that the following guidelines shall be applicable for regulating the transfer of faculties in Medical Education Service from the academic year 2011-2012 onwards, apart from the existing transfer norms as per the Government orders read as 1st & 2nd paper above.

i. For teachers belonging to the groups of A,C and D transfer postings will be allowed only against the posts in respective groups; whereas for teachers in Group B, transfer can be effected against any of the three grades/posts in the group

ii. The total continuous service in a station in one or more posts under group (B) will be taken together as qualifying service for transfer.

iii. In the case of transfer under Group (B) faculty having more home station service in one or more posts/grades under group (B) may be transferred out in order to accommodate an eligible incumbent in his/her home station.

iv. When transfer of faculties under Group (B) are made, the staff-student ratio especially relating to Post Graduate education which necessitates senior faculty with a minimum of 5 years of post PG teaching experience should be ensured.

v. General transfer will be also subject to ensuring staff requirement in each cadre as per the respective central council norms as far as possible.

vi. In computing the length of outstation service, the period on leave (other than Casual Leave), working arrangement/accommodation/deputation in other stations shall be excluded. The total continuous service in a station in one or more posts under group (B) and other Groups will be taken together as qualifying service for transfer.

vii. The faculties who were last transferred in the general transfer of 2009 for Medical Colleges Alappuzha and Thrissur and of 2008 for other colleges will also be eligible for transfer with respect to qualifying service, during general transfer 2011.

viii. Government will have the powers to give relaxation in the norms from above in exceptional cases in public interest.

(By Order of the Governor),
Dr. Davendra Kumar Dhodawat,
Secretary to Government.

To

The Director of Medical Education, Thiruvananthapuram
All Principal, Medical College/Dental College/Nursing College/Pharmaceutical College.
The Accountant General (A&E), Kerala, Thiruvananthapuram
Stock file/Office Copy.

Copy to: The Private Secretary to Minister (H& SW)
Health & Family Welfare (C) Department
Health & Family Welfare (K) Department
Health & Family Welfare (S) Department

Forwarded/By Order,

Sd /-
Section Officer.