



GOVERNMENT OF KERALA

Abstract

Health & Family Welfare Department–Medical Education Service – Pay and Allowances of Teachers in Government Medical, Dental, Nursing and Pharmaceutical Science Colleges in the State - Modified - Orders Issued.

HEALTH & FAMILY WELFARE (S) DEPARTMENT

GO(P)No.511/2010/H&FWD

Dated, Thiruvananthapuram,31.07.2010

- Read: 1. GO (P) No. 318/2009/H&FWD dated 10.09.2009.
2. GO (P) No. 326/2009/H&FWD dated 16.09.2009
3. GO (P) No. 425/2009/H&FWD dated 14.12.2009
4. GO (P) No.433/2009/H&FWD dated 21.12.2009.
5. GO (P) No.20/2010/H&FWD dated 15.01.2010
6. GO (P) No.42/2010/H&FWD dated 01.02.2010.
7. GO(P)No.143/2010/H&FWDdated,Thiruvananthapuram, 03.04.2010

ORDER

1. As per the Government Order read as 3rd paper above, Government have issued orders revising the scales of pay of the teaching staff of Government Medical, Dental, Nursing and Pharmaceutical Science Colleges in the State w.e.f. 01.01.2006 in super session of Government orders read as Ist and IInd above. Thereafter some modifications were ordered in the Government Orders read as 4th to 7th papers above. But it was pointed out that a few more anomalies are prevailing in the pay revision order with respect to Dental College Teachers and the Teachers in Medical Category who entered in to service with PG qualification and requested Government to rectify it. Government have held discussions with service organizations and having examined the matter in detail, are pleased to order the following amendments in the pay revision order read as 3rd paper above.
2. In para 7.5 (a) (ii) & (a) (iii)of Annexure I following words are deleted. “
“However for teachers of Dental Colleges as per the Dental Council of India regulations, only Post PG teaching experience will be reckoned as eligible service for placement as Associate Professor”.

2. Para 7.4 a (iii) of Annexure I is further modified as below :

Incumbent Senior Lecturers in the medical category redesignated as Assistant Professors will be placed in the pay band of Rs.15600-39100+8000 on completion of 5 years service as Lecturer/ Sr.Lecturer/Assistant Professor grades put together w.e.f 01.01.2006 or later as applicable. This will also be applicable to the teachers who have been given placement as per para 7.4 (a) (i) of Government Order dated, 14.12.2009 and suitable fixation benefit will also be given. Further all the benefits allowed as per para 7.5 (a) (iv) (aa) & (ab) of Government order dated 03.04.2010 read as 7th paper above will be applicable for these teachers also.

3. 7.4 (a) (vi). Incumbent Lecturers in Dental Colleges who have joined service prior to 27.10.2005 and acquired Postgraduate degree qualification in the concerned speciality will be redesignated and placed as Assistant Professor as provided in 7.4(a)(i) and on completing 5 years total service as Lecturer/Lecturer trainee/Senior Lecturer/Assistant Professor put together they will be given re-fixation at the starting pay of Rs.22,320 with AGP of Rs.8000/- w.e.f 01.01.2006 or later as the case may be. Those teachers who have been placed in the revised scale as provided in para 7.4 (i) of Government Order No.(P) 425/2009/H&FWD dated, 14.12.2009 also will be allowed the grade pay of Rs.8000/- as above with suitable fixation benefits Further they will be eligible to be considered for career advancement promotion to the cadre of Associate Professor on completion of 3 years as Assistant Professor in the AGP of Rs.8000 and completing of 8 years service in all the grades put together.

4. Para 7.5 a (vi) as below:

Incumbent Dental category teachers in Dental Colleges who have completed 10 years of teaching service in Lecturer/Lecturer trainee/ Senior Lecturer/Assistant Professor grades put together and completed 5 years of service after acquiring Post Graduate degree in the concerned discipline, prior to 1.1.2006, will be deemed to have been promoted as Associate Professor under Career Advancement Promotion on the date of completion of 10 years total service as above, on notional basis only in the pre-revised scale of pay, and they will be placed in the revised pay band of Rs.37,400-67,000 with AGP of Rs.9,000/- w.e.f.

01.01.2006, or later as applicable subject to fulfilling academic performance requirements as specified if any. Arrears will be given only from 01.01.2007 in such cases also.

5. For regular promotion to the post of Professor in the category of Dental College, only those teachers with prescribed teaching experience gained after acquiring the PG qualification as provided in the Dental Council of India regulation and who have completed the minimum service in the cadre of Associate Professor shall be considered as eligible. Separate amendment in this regard will be issued in the Special Rules/Government Orders regarding Dental College teachers. All the extant Government Orders/Special Rules in this regard will stand superseded with effect from 14.12.2009.

6. Similarly in the medical category necessary amendments in eligibility for the promotion of Professors giving due weightage for service rendered after acquiring Post Graduate degree in the relevant speciality will also be issued separately.

By Order of the Governor
K.G.Vijayakumaran Nair
Under Secretary to Government

To

The Director of Medical Education, Thiruvananthapuram
The Director of Treasuries, Thiruvananthapuram
The Treasury Officers of all District Treasuries and Sub Treasuries (through Director of Treasuries)
The Principal, Government Medical Colleges/Dental Colleges/Nursing Colleges/Pharmacy Colleges in the State.
The Secretary to Government, Finance Department
The Accountant General (A&E/Audit), Kerala, Thiruvananthapuram
Finance Department (vide U.O.No. 6726/H&L B2/10/ Fin dated 29.01.2010.
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Forwarded/By Order,

Sd /-
Section Officer