

GOVERNMENT OF KERALA

HEALTH AND FAMILY WELFARE (S) DEPARTMENT

NOTIFICATION

G.O.(P) No...../201...../H&FWD dated...../...../201..... Thiruvananthapuram

SRO No. /2017- In exercise of the powers conferred by Sub-Section (1) of Section 2 of Kerala Public Service Act, 1968 (19 of 1968) read with Section 3 thereof and in supersession of all other rules and orders existing on the subject, the Government of Kerala hereby make the following Special Rules for the Kerala Medical Education (Medical) Service, namely:-

RULES

1. Short title and commencement: - These rules may be called the Special Rules for the faculty of Government Medical colleges under Kerala State Medical Education Service, 2015.
2. They shall come into force at once.
3. Constitution-The service shall consist of the following cadres and categories of officers, namely:-

1. Administrative Cadre

- Category (1) Director of Medical Education
- Category (2) Joint Director of Medical Education (Medical)
- Category(3) Principal of Government Medical Colleges

2. Teaching Cadre

(A). Medical (Non-Clinical)

- Category 1. Professor.
- Category 2. Associate Professor.
- Category 3. Assistant Professor.
- Category4. Lecturer.

(B). Medical (Clinical)

- Category 1. Professor.
- Category 2. Associate Professor.
- Category 3. Assistant Professor.
- Category4. Lecturer.

(C). Medical (Superspecialities)

- Category 1. Professor.
- Category 2. Associate Professor.

Category 3. Assistant Professor.

Category4. Lecturer.

4. The Method of Appointment: - Appointment to the various categories of posts mentioned in column (2) of the Table below shall be made by the method specified in column (3) thereof.

5.

TABLE-I- ADMINISTRATION

Sl. No.	Category	Method of appointment
(1)	(2)	(3)
1.	Director of Medical Education	By promotion from the category of Joint Director of Medical Education (Medical)/Principal of Government Medical Colleges.
2.	Joint Director of Medical Education (Medical)	By promotion from the category of Principal.
3.	Principal of Government Medical Colleges	By promotion from the category of Professor

TABLE-II- TEACHING

Sl. No.	Category	Method of appointment
(1)	(2)	(3)
1.	Professor	By promotion from the category of Associate Professor
2.	Associate Professor	By promotion from the category of Assistant Professor
3.	Assistant Professor	By Re-designation/Promotion from the category of Lecturers with Post Graduation in the speciality concerned.
4.	Lecturer	By Direct Recruitment

5. Qualifications: - No person shall be eligible for appointment to any of the categories mentioned in column (1) of the Tables below by the method of appointment specified in column (2) unless he possesses the basic qualification prescribed in the corresponding entry in column (3) or equivalent there to and the qualification of experience mentioned in Col. No. (4) thereof namely:-

TABLE – I
ADMINISTRATION

Name of the category	Method of appointment	Qualification	Experience
(1)	(2)	(3)	(4)
Director of Medical Education	By promotion from the category of Joint Director of Medical Education (Medical)/Principal of the Government Medical Colleges Under Medical Education Service.	Post Graduate Medical Degree/DNB	Minimum 13years of Teaching Experience as cadre Professor/ cadre Associate Professor in Government Medical Colleges under Medical Education Department in Kerala after acquiring post graduation out of

			which at least five years should be as cadre Professor in a Department in Govt. Medical College /Joint Director of Medical Education (Medical)
Joint Director of Medical Education (Medical) of Medical Colleges	By promotion from the category of Principal of Government Medical Colleges under Medical Education Department	Post Graduate Medical Degree/DNB	Minimum 13 years of Teaching Experience as cadre Professor/ cadre Associate Professor in Government Medical Colleges under Medical Education Department in Kerala after acquiring post graduation out of which at least five years should be as cadre Professor in a Department in Govt. Medical College/Principal of government Medical Colleges.
Principal of Medical Colleges	By promotion from the category of Professors (Medical) of Government Medical Colleges under Medical Education Department	Post Graduate Medical Degree/DNB	Minimum 13 years of Teaching Experience as cadre Professor/ cadre Associate Professor in Government Medical Colleges under Medical Education Department in Kerala after acquiring Post Graduation out of which at least five years should be as cadre Professor in a Department in Government Medical College.

TABLE – II

A. TEACHING – MEDICAL (NON-CLINICAL)

Name of the category	Method of appointment	Qualification	Experience
(1)	(2)	(3)	(4)

1. Anatomy

A) Professor	By promotion from the category of Associate Professor in Anatomy	M.D./DNB in Anatomy.	I) Minimum three years Teaching Experience as Associate Professor (regular) in Anatomy in a Government College. II) Four research papers in the concerned subject accepted/ published in indexed/National journal as First/Second author on
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			cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Anatomy	M.D./DNB in Anatomy	I) Five years Teaching Experience as Assistant Professor in Anatomy in a Government Medical college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturer in Anatomy.	1. M.D/DNB in Anatomy	i) Three years teaching experience in the department of Anatomy as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRRI certificate 2. Registration with T.C Medical Council/ Medical Council of India	

2. Physiology

A) Professor	By promotion from the category of Associate Professor in Physiology	M.D/DNB (Physiology)	I) Minimum three years Teaching Experience as Associate Professor (regular) in Physiology in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Physiology	M.D/DNB (Physiology)	I) Five years Teaching Experience as Assistant Professor in Physiology in a Government college. II) Two research papers in the concerned subject accepted/published in

			indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Physiology.	1. M.D/DNB (Physiology) 2. Registration with T.C Medical Council/Medical Council of India	i) Three years teaching experience in the department of Physiology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

3. Biochemistry

A) Professor	By promotion from the category of Associate Professor in Biochemistry	M.D/DNB (Biochemistry)	I) Minimum three years Teaching Experience as Associate Professor (regular) in Biochemistry in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Biochemistry	M.D/DNB (Biochemistry)	I) Five years Teaching Experience as Assistant Professor in Biochemistry in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Biochemistry.	1. M.D/DNB (Biochemistry) 2. Registration with T.C. Medical Council/Medical Council of India	i) Three years teaching experience in the department of Biochemistry as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post

			Graduate degree.
D)Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

4. Pharmacology

(A) Professor	By promotion from the category of Associate Professor in Pharmacology	M.D/DNB (Pharmacology)	I) Minimum three years Teaching Experience as Associate Professor (regular) in Pharmacology in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
(B) Associate Professor	By promotion from the category of Assistant Professor in Pharmacology	M.D/DNB (Pharmacology)	I) Five years Teaching Experience as Assistant Professor in Pharmacology in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
(C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Pharmacology.	1. M.D/DNB (Pharmacology) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Pharmacology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D)Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

5. Pathology

(A) Professor	By promotion from the category of	M.D/DNB (Pathology)	I) Minimum three years Teaching Experience as Associate Professor
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	Associate Professor in Pathology		(regular) in Pathology in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Pathology	M.D/DNB (Pathology)	I) Five years Teaching Experience as Assistant Professor in Pathology in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Pathology.	1. M.D/DNB (Pathology) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Pathology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

6. Microbiology

A) Professor	By promotion from the category of Associate Professor in Microbiology	M.D./ DNB (Microbiology)/ MD/DNB (Bacteriology)	I) Minimum three years Teaching Experience as Associate Professor (regular) in Microbiology in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate	By promotion from	M.D./ DNB	I) Five years Teaching Experience as

Professor	the category of Assistant Professor in Microbiology	(Microbiology)/ MD/DNB (Bacteriology)	Assistant Professor in Microbiology in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Microbiology.	1. M.D./ DNB (Microbiology)/ MD/DNB (Bacteriology) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Microbiology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

7. Community Medicine

A) Professor	By promotion from the category of Associate Professor in Community Medicine	MD/DNB (Community Medicine)/ MD/DNB (Social and Preventive Medicine)	I) Minimum three years Teaching Experience as Associate Professor (regular) in Community Medicine in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Community Medicine	MD/DNB (Community Medicine)/MD/DNB (Social and Preventive Medicine)	I) Five years Teaching Experience as Assistant Professor in Community Medicine in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of	1. MD/DNB (Community Medicine)/ MD/DNB	i) Three years teaching experience in the department of Community Medicine as Resident in a

	Lecturers Community Medicine.	(Social and Preventive Medicine) 2. Registration with T.C Medical Council/Medical Council of India.	Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

8. Forensic Medicine

A) Professor	By promotion from the category of Associate Professor in Forensic Medicine	MD/DNB (Forensic Medicine)	I) Minimum three years Teaching Experience as Associate Professor (regular) in Forensic Medicine in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Forensic Medicine	MD/DNB (Forensic Medicine)	I) Five years Teaching Experience as Assistant Professor in Forensic Medicine in a Government college. . II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Forensic Medicine.	1. MD/DNB (Forensic Medicine) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Forensic Medicine as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

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B. Teaching Cadre - Medical (Clinical)

1. General Medicine

A) Professor	By promotion from the category of Associate Professor in General Medicine	M.D./DNB (Medicine)/M.D./DNB (General Medicine)	I) Minimum three years Teaching Experience as Associate Professor (regular) in General Medicine in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in General Medicine.	M.D./DNB (Medicine)/M.D./DNB (General Medicine)	I) Five years Teaching Experience as Assistant Professor in General Medicine in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers General Medicine.	1. M.D./DNB (General Medicine) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of General Medicine as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

2. General Surgery

A) Professor	By promotion from the category of Associate Professor in General Surgery	M.S /DNB(Surgery)/ M.S/DNB (General Surgery)	I) Three years Teaching Experience as Associate Professor (Regular) in General Surgery in a Government college.
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			II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in General Surgery	M.S /DNB(Surgery)/ M.S/DNB (General Surgery)	I) Five years Teaching Experience as Assistant Professor in General Surgery in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in General Surgery	1. M.S /DNB(General Surgery)/ M.S/DNB (General Surgery) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of General Surgery as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

3. Obstetrics and Gynaecology

A) Professor	By promotion from the category of Associate Professor in Obstetrics and Gynaecology	M.D/MS/DNB (Obstetrics and Gynaecology)	I) Three years Teaching Experience as Associate Professor (Regular) in Obstetrics and Gynaecology in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor	M.D/MS/DNB (Obstetrics and Gynaecology)	I) Five years Teaching Experience as Assistant Professor in Obstetrics and Gynaecology in a Government college.

	in Obstetrics and Gynaecology		II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Obstetrics and Gynaecology	1. M.D/MS/DNB (Obstetrics and Gynaecology) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Obstetrics & Gynaecology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

4. Paediatrics

A) Professor	By promotion from the category of Associate Professor in Paediatrics	M.D./DNB (Paediatrics)	I) Three years Teaching Experience as Associate Professor (Regular) in Paediatrics in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Paediatrics	M.D./DNB (Paediatrics)	I) Five years Teaching Experience as Assistant Professor in Paediatrics in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Paediatrics	1. M.D./DNB (Paediatrics) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Paediatrics as Resident in a Recognized Medical College. ii) One year Teaching Experience in the

			subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

5. Pulmonary Medicine (TB & CD)

A) Professor	By promotion from the category of Associate Professor in Pulmonary Medicine (TB&CD)	M.D. (Pulmonary Medicine)/M.D.(TB and Respiratory Medicine) / MD (TB & Chest Diseases)/ DNB (Respiratory and Chest Diseases)	I) Three years Teaching Experience as Associate Professor (Regular) in Pulmonary Medicine (TB&CD) in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Pulmonary Medicine (TB&CD)	M.D. (Pulmonary Medicine)/M.D.(TB and Respiratory Medicine) / MD (TB & Chest Diseases) /DNB (Respiratory and Chest Diseases)	I) Five years Teaching Experience as Assistant Professor in Pulmonary Medicine (TB&CD) a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Pulmonary Medicine (TB&CD).	1. M.D. (Pulmonary Medicine)/M.D.(TB and Respiratory Medicine) / MD (TB & Chest Diseases) /DNB (Respiratory and Chest Diseases) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Pulmonary Medicine (TB&RD) as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

6. Psychiatry

A) Professor	By promotion from the category of Associate Professor in Psychiatry	M.D/DNB (Psychiatry)	I) Three years Teaching Experience as Associate Professor (regular) in Psychiatry in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Psychiatry	M.D/DNB (Psychiatry)	I) Five years Teaching Experience as Assistant Professor in Psychiatry in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Psychiatry.	1. M.D/DNB (Psychiatry) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Psychiatry as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

7. Dermatology and Venereology

A) Professor	By promotion from the category of Associate Professor in Dermatology and Venereology	M.D /DNB (Dermatology and Venereology) M.D /DNB (Dermatology and Venereology & Leprosy) M.D(Dermatology) M.D(Dermatology including Venereology) M.D/DNB (Dermatology including	I) Three years Teaching Experience as Associate Professor (Regular) in Dermatology and Venereology in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research
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		Venereology & Leprosy)	publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Dermatology and Venereology	M.D /DNB (Dermatology and Venereology) M.D /DNB (Dermatology and Venereology & Leprosy) M.D(Dermatology) M.D(Dermatology including Venereology) M.D/DNB (Dermatology including Venereology & Leprosy)	I) Five years Teaching Experience as Assistant Professor in Dermatology and Venereology in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Dermatology and Venereology.	1. M.D /DNB (Dermatology and Venereology) M.D /DNB (Dermatology and Venereology & Leprosy) M.D(Dermatology) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Dermatology & Venereology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

8. Orthopaedics

A) Professor	By promotion from the category of Associate Professor in Orthopaedics	M.S. /DNB (Orthopaedics)	I) Three years Teaching Experience as Associate Professor (regular) in Orthopaedics in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Orthopaedics	M.S. /DNB (Orthopaedics)	I) Five years Teaching Experience as Assistant Professor in Orthopaedics in a Government college. II) Two research papers in the

			concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Orthopaedics.	1. M.S. /DNB (Orthopaedics) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Orthopaedics as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

9. Anaesthesiology

A) Professor	By promotion from the category of Associate Professor in Anaesthesiology	MS/MD/DNB (Anaesthesiology)	I) Three years Teaching Experience as Associate Professor (regular) in Anaesthesiology in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Anaesthesiology	MS/MD/DNB (Anaesthesiology)	I) Five years Teaching Experience as Assistant Professor in Anaesthesiology in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Anaesthesiology.	1. MS/MD/DNB (Anaesthesiology) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Anesthesiology as Resident in a Recognized Medical College.

		Council of India.	ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

10. Radio-Diagnosis

A) Professor	By promotion from the category of Associate Professor in Radio-Diagnosis	M.D/ DNB (Radio-Diagnosis)/ M.D/MS (Radiology)	I) Three years Teaching Experience as Associate Professor (regular) in Radio-Diagnosis in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Radio-Diagnosis	M.D/ DNB (Radio-Diagnosis)/ M.D/MS (Radiology)	I) Five years Teaching Experience as Assistant Professor in Radio-Diagnosis in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Radio-Diagnosis.	1. M.D/ DNB (Radio-Diagnosis)/ M.D/MS (Radiology) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Radio Diagnosis as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

11. Radio-Therapy

A) Professor	By promotion from the category of Associate Professor in Radio- Therapy	M.D/DNB (Radio Therapy)/ MS/M.D/DNB (Radiology)/ M.D (Radio- diagnosis)	I) Three years Teaching Experience as Associate Professor (regular) in Radio-Therapy in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Radio- Therapy	M.D/DNB (Radio Therapy)/ MS/M.D/DNB (Radiology)/ M.D (Radio- diagnosis)	I) Five years Teaching Experience as Assistant Professor in Radio-Therapy in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturer in Radio-Therapy.	1. M.D/DNB (Radio Therapy)/ MS/M.D/DNB (Radiology)/ M.D (Radio- diagnosis) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Radio Therapy as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

12. Otorhinolaryngology (ENT)

A) Professor	By promotion from the category of Associate Professor in Otorhinolaryngology (ENT)	M.S/DNB Otorhinolaryngology (ENT))	I) Three years Teaching Experience as Associate Professor (regular) in Otorhinolaryngology (ENT) in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
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B) Associate Professor	By promotion from the category of Assistant Professor in Otorhinolaryngology (ENT)	M.S/DNB Otorhinolaryngology (ENT))	I) Five years Teaching Experience as Assistant Professor in Otorhinolaryngology (ENT) in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Otorhinolaryngology (ENT).	MS/DNB Otorhinolaryngology (ENT) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Otorhinolaryngology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRR I certificate 2. Registration with T.C Medical Council/Medical Council of India	

13. Ophthalmology

A) Professor	By promotion from the category of Associate Professor in Ophthalmology	MS/DNB (Ophthalmology)	I) Three years Teaching Experience as Associate Professor (regular) Ophthalmology in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
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B) Associate Professor	By promotion from the category of Assistant Professor in Ophthalmology	MS/DNB (Ophthalmology)	I) Five years Teaching Experience as Assistant Professor in Ophthalmology in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Ophthalmology.	MS/DNB (Ophthalmology) 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Ophthalmology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

14. Nuclear Medicine

A) Professor	By promotion from the category of Associate Professor in Nuclear Medicine	M.D (Nuclear Medicine)/ M.D (Radio-Therapy) with DRM/ M.D (Medicine) with DRM or M.D (Radio Diagnosis) with DRM/ DNB in Nuclear Medicine	I) Three years Teaching Experience as Associate Professor (regular) in Nuclear Medicine in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Nuclear Medicine	M.D (Nuclear Medicine)/ M.D (Radio-Therapy) with DRM/ M.D (Medicine) with DRM or M.D (Radio Diagnosis) with DRM/ DNB in Nuclear Medicine	I) Five years Teaching Experience as Assistant Professor in Nuclear Medicine in a Government college. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.

C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Nuclear Medicine	1. M.D (Nuclear Medicine) M.D (Radio- Therapy) with DRM/M.D (General Medicine) with DRM or M.D (Radio Diagnosis) with DRM/ DNB in Nuclear Medicine 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Nuclear Medicine as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

15. Physical Medicine & Rehabilitation.

A) Professor	By promotion from the category of Associate Professor in Physical Medicine and Rehabilitation	M.D./DNB (Physical Medicine & Rehabilitation)	I) Three years teaching experience as Associate Professor (regular) in Physical Medicine and Rehabilitation in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Physical Medicine and Rehabilitation	M.D./DNB (Physical Medicine & Rehabilitation)	I) Five years teaching experience as Assistant Professor in Physical Medicine and Rehabilitation in a Government college. II) Two research papers in the concerned subject accepted /published in indexed/national journal as First/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Physical Medicine and Rehabilitation.	1. M.D./DNB (Physical Medicine & Rehabilitation) 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Physical Medicine & Rehabilitation as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical

			College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	
16. Transfusion Medicine (Blood Bank)			
A) Professor	By promotion from the category of Associate Professor in Transfusion Medicine (Blood Bank)	MD/DNB (Transfusion Medicine)	I) Three years teaching experience as Associate Professor in Transfusion Medicine in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Transfusion Medicine (Blood Bank)	MD/DNB (Transfusion Medicine)	I) Five years teaching experience as Assistant Professor in Transfusion Medicine in a Government college. II) Two research papers in the concerned subject accepted /published in indexed/national journal as First/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Transfusion Medicine (Blood Bank).	MD/DNB (Transfusion Medicine) 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Transfusion Medicine as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

17. Family Medicine

A) Professor	By promotion from the category of	M.D./DNB (Family Medicine)	I) Three year teaching experience as Associate Professor (regular) in Family
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	Associate Professor in Family Medicine		Medicine in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Family Medicine	M.D./DNB (Family Medicine)	I) Five years teaching experience as Assistant Professor in Family Medicine in a Government college. II) Two research papers in the concerned subject accepted /published in indexed/national journal as First/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Family Medicine.	M.D./DNB (Family Medicine) 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Family Medicine as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

18. Emergency and Critical care Medicine

A) Professor	By promotion from the category of Associate Professor in Emergency and Critical Care Medicine	M.D./DNB (Emergency and Critical Care Medicine) <u>In their absence</u> M.D. (General Medicine)/M.S (General Surgery)/M.D (Respiratory Medicine)/M.D (Anaesthesia)/M.S (Ortho) /M.Ch (Neurology) with a minimum two	I) Three years teaching experience as Associate Professor (regular) in Emergency and Critical care Medicine in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
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		years experience in Critical Care Management	
B) Associate Professor	By promotion from the category of Assistant Professor in Emergency and Critical care Medicine	M.D./DNB(Emergency and Critical Care Medicine) <u>In their absence</u> M.D. (General Medicine)/M.S (General Surgery)/M.D (Respiratory Medicine)/M.D (Anaesthesia)/M.S (Ortho) / M.Ch (Neurology) with a minimum two years experience in Critical Care Management	I) Five years teaching experience as Assistant Professor in Emergency and Critical care Medicine in a Government college. II) Two research papers in the concerned subject accepted /published in indexed/national journal as First/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Emergency and Critical care Medicine.	M.D./DNB (Emergency and Critical Care Medicine) <u>In their absence</u> M.D. (General Medicine)/M.S (General Surgery)/M.D (Respiratory Medicine)/M.D (Anaesthesia)/M.S (Ortho) / M.Ch (Neurology) with a minimum two years experience in Critical Care Management 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Emergency and Critical care Medicine as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

19. Health Education.

A) Professor	By promotion from the category of	M.D.(Social & Prev. Med.)/ M.D.(Community	I) Three years teaching experience as Associate Professor (regular) in Health
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	Associate Professor in Health education	Medicine)/ M.D.(Health Administration/Community Health Administration)	education in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Health education	M.D.(Social & Prev. Med.)/ M.D.(Community Medicine)/ M.D.(Health Administration/Community Health Administration)	I) Five years teaching experience as Assistant Professor in Health education in a Government college.. II) Two research papers in the concerned subject accepted /published in indexed/national journal as First/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Direct Recruitment/ By promotion from the category of Lecturer in Health education	M.D.(Social & Prev. Med.)/ M.D.(Community Medicine)/ M.D.(Health Administration/Community Health Administration)	i) Three years teaching experience in the department of Health Education as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

C. Teaching Cadre - Medical Clinical (Super specialities)

1. Cardiology

A) Professor	By promotion from the category of Associate Professor in Cardiology	DM/DNB (Cardiology)	I) Three years teaching experience as Associate Professor in Cardiology in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research
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			publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Cardiology	DM/DNB (Cardiology)	I) Two years teaching experience as Assistant Professor in Cardiology in a Government college. II) Two research papers in the concerned subject accepted /published in indexed/national journal as First/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Cardiology.	DM/DNB (Cardiology) 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Cardiology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

2. Endocrinology

A) Professor	By promotion from the category of Associate Professor in Endocrinology	DM/DNB (Endocrinology) <u>In their absence</u> M.D (Medicine)/ M.D (Paediatrics) with 2 years special training in Endocrinology	I) Three years teaching experience as Associate Professor (regular) in Endocrinology in a Government college. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Endocrinology	DM/DNB (Endocrinology) <u>In their absence</u> M.D (Medicine) / M.D (Paediatrics) with 2 years special training in Endocrinology.	I) Two years teaching experience as Assistant Professor in Endocrinology II) Two research papers in the concerned subject accepted /published in indexed/national journal as First/second author during the tenure of Assistant Professor.

C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Endocrinology.	1. DM/DNB (Endocrinology) <u>In their absence</u> M.D (Medicine)/ M.D (Paediatrics) with 2 years special training in Endocrinology 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Endocrinology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

3. Medical Gastroenterology

A) Professor	By promotion from the category of Associate Professor in Medical Gastroenterology	DM/DNB (Medical Gastroenterology) <u>In their absence</u> D.M/DNB (Gastroenterology)/ MD (Medicine)/ MD (Paediatrics) with 2 years special training in Gastroenterology	I) Three years teaching experience as Associate Professor (regular) in Medical Gastroenterology II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Medical Gastroenterology	DM/DNB (Medical Gastroenterology) In their absence D.M/DNB (Gastroenterology) or MD (Medicine)/MD (Paediatrics) with 2 years special training in Gastroenterology	I) Two years teaching experience as Assistant Professor in Medical Gastroenterology II) Two research papers in the concerned subject accepted /published in indexed/national journal as First/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Medical	1.DM/DNB (Medical Gastroenterology) In their absence D.M/DNB	i) Three years teaching experience in the department of Medical Gastroenterology as Resident in a Recognized Medical College.

	Gastroenterology.	(Gastroenterology) or MD (Medicine)/MD (Paediatrics) with 2 years special training in Gastroenterology 2. Registration with TC Medical Council/Medical Council of India	ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

4. Cardiovascular and Thoracic Surgery

A) Professor	By promotion from the category of Associate Professor in Cardiovascular & Thoracic Surgery	M.Ch/ DNB (Cardiovascular & Thoracic Surgery)/ M.Ch (Cardiac Surgery)	I) Three years teaching experience as Associate Professor (regular) in Cardio Vascular & Thoracic Surgery II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Cardiovascular & Thoracic Surgery	M.Ch/ DNB (Cardiovascular & Thoracic Surgery)/ M.Ch (Cardiac Surgery)	I) Two years teaching experience as Assistant Professor in Cardio Vascular & Thoracic Surgery II) Two research papers in the concerned subject accepted /published in indexed/national journal as First/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Cardiovascular & Thoracic Surgery.	1. M.Ch/ DNB (Cardiovascular & Thoracic Surgery)/ M.Ch (Cardiac Surgery) 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Cardio Vascular & Thoracic Surgery as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.

D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	
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5. Neonatology

A) Professor	By promotion from the category of Associate Professor in Neonatology	DM/DNB (Neonatology) <u>In their absence</u> M.D (Paediatrics) with 2 years special training in Neonatology	I) Minimum three years Teaching Experience as Associate Professor (regular) in Neonatology II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Neonatology	DM/DNB (Neonatology) <u>In their absence</u> M.D (Paediatrics) with 2 years special training in Neonatology	I) Two years Teaching Experience as Assistant Professor in Neonatology II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Neonatology.	1. DM/DNB (Neonatology) <u>In their absence</u> M.D (Paediatrics) with 2 years special training in Neonatology 2. Registration with TC Medical Council/ Medical Council of India	i) Three years teaching experience in the department of Neonatology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

6. Nephrology

A) Professor	By promotion from the category of Associate Professor in Nephrology	DM/DNB (Nephrology)	I) Three years teaching experience as Associate Professor (regular) in Nephrology II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Nephrology	DM/DNB (Nephrology)	I) Two years teaching experience as Assistant Professor in Nephrology II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Nephrology.	1. DM/DNB (Nephrology) 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Nephrology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

7. Neurology

A) Professor	By promotion from the category of Associate Professor in Neurology	DM /DNB (Neurology)	I) Three years teaching experience as Associate Professor (regular) in Neurology II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate	By promotion from	DM /DNB	I) Two years teaching experience as

Professor	the category of Assistant Professor in Neurology	(Neurology)	Assistant Professor in Neurology II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Neurology.	1. DM /DNB (Neurology) 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Neurology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

8. Urology (Genitourinary Surgery)

A) Professor	By promotion from the category of Associate Professor in Urology	M.Ch (Urology)/ M.Ch/DNB (Genito Urinary Surgery)	I) Three years teaching experience as Associate Professor (regular) in Urology II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Urology	M.Ch (Urology)/ M.Ch/DNB (Genito Urinary Surgery)	I) Two year teaching experience as Assistant Professor in Urology II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Urology.	1. M.Ch (Urology)/ M.Ch/DNB (Genito Urinary Surgery) 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Urology (Genitourinary Surgery) as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post

		Council of India	Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

9. Neurosurgery

A) Professor	By promotion from the category of Associate Professor in Neurosurgery	M.Ch/DNB (Neuro Surgery)	I) Three years teaching experience as Associate Professor (regular) in Neuro surgery II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Neurosurgery	M.Ch/DNB (Neuro Surgery)	I) Two years teaching experience as Assistant Professor in Neurosurgery II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Neurosurgery.	1. M.Ch/DNB (Neuro Surgery) 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Neuro Surgery as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

10. Paediatric Neurology

A) Professor	By promotion from the category of	M.D/DNB (Paediatrics) with DM/DNB	I) Three years teaching experience as Associate Professor (regular) in
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	Associate Professor in Paediatric Neurology	(Neurology)	Paediatric Neurology II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Paediatric Neurology	M.D/DNB (Paediatrics) with DM/DNB (Neurology)	I) Two years teaching experience as Assistant Professor in Paediatric Neurology II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Paediatric Neurology.	1. M.D/DNB (Paediatrics) with DM/DNB (Neurology) 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Paediatric Neurology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

11. Paediatric Surgery

A) Professor	By promotion from the category of Associate Professor in Paediatric Surgery	M.Ch/DNB (Paediatric Surgery)	I) Three years Teaching experience as Associate Professor (regular) in Paediatric Surgery II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By Promotion from the category of	M.Ch/DNB (Paediatric Surgery)	I) Two years teaching experience as Assistant Professor in Paediatric Surgery

	Assistant Professor in Paediatric Surgery		II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Paediatric Surgery.	1. M.Ch/DNB (Paediatric Surgery) 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Paediatric Surgery as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

12. Plastic and Reconstructive Surgery

A) Professor	By promotion from the category of Associate Professor of Plastic and Reconstructive Surgery	M.Ch (Plastic and Reconstructive Surgery)/ M.Ch/DNB (Plastic Surgery)	I) Three years teaching experience as Associate Professor (regular) in Plastic and Reconstructive Surgery II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Plastic and Reconstructive Surgery	M.Ch (Plastic and Reconstructive Surgery)/ M.Ch/DNB (Plastic Surgery)	I) Two years teaching experience as Assistant Professor in Plastic and Reconstructive Surgery II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Plastic and Reconstructive Surgery.	1. M.Ch (Plastic and Reconstructive Surgery)/ M.Ch/DNB (Plastic Surgery) 2. Registration with TC	i) Three years teaching experience in the department of Plastic & Reconstructive Surgery as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical

		Medical Council/Medical Council of India	College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

13. Surgical Gastroenterology

A) Professor	By promotion from the category of Associate Professor in Surgical Gastroenterology	M.Ch/DNB (Surgical Gastroenterology)	I) Three years teaching experience as Associated Professor (regular) in Surgical Gastroenterology II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Surgical Gastroenterology	M.Ch/DNB (Surgical Gastroenterology)	I) Two years Teaching experience as Assistant Professor in Gastroenterology II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Surgical Gastroenterology.	1. M.Ch/DNB (Surgical Gastroenterology) 2. Registration with TC Medical Council/Medical Council of India	i) Three years teaching experience in the department of Surgical Gastroenterology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

14. Infectious Diseases

A) Professor	By promotion from the category of Associate Professor in Infectious Diseases	DM/DNB (Infectious Diseases) <u>In their absence</u> M.D (Infectious Disease)/ MD/ DNB (General Medicine) with two years special training in Infectious Diseases	I) Three years Teaching Experience as Associate Professor (regular) in Infectious Disease II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Infectious Diseases	DM/DNB (Infectious Diseases) <u>In their absence</u> M.D (Infectious Disease)/ MD/ DNB (General Medicine) with two years special training in Infectious Diseases	I) Two years Teaching Experience as Assistant Professor in Infectious Disease II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Infectious Diseases.	DM/DNB (Infectious Diseases) <u>In their absence</u> M.D (Infectious Disease)/ MD/ DNB (General Medicine) with two years special training in Infectious Diseases 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Infectious Diseases as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

15. Haematology

A) Professor	By promotion from the category of Associate Professor	DM/DNB (Haematology)	I) Three years Teaching Experience as Associate Professor (regular) in Haematology
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	in Haematology	<u>In their absence</u> M.D (General Medicine)/ MD(Paediatrics) /MD(Pathology) with two years special training in Haematology	II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Haematology.	DM/DNB (Haematology) <u>In their absence</u> M.D (General Medicine)/MD(Paediatric s)/MD(Pathology) with two years special training in Haematology	I) Two years Teaching Experience as Assistant Professor in Haematology II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Haematology.	DM/DNB (Haematology)] <u>In their absence</u> M.D (General Medicine), /MD(Paediatrics)/MD (Pathology) with two years special training in Haematology 2. Registration with T.C Medical Council/Medical Council of India.	i) Three years teaching experience in the department of Haematology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

16. Medical Oncology

A) Professor	By promotion from the category of Associate Professor in Medical Oncology	DM /DNB Oncology	I) Three years Teaching Experience as Associate Professor (regular) in Medical Oncology. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research
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			publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Medical Oncology	DM /DNB Oncology	I) Two years Teaching Experience as Assistant Professor in Medical Oncology. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Medical Oncology.	DM /DNB Oncology	i) Three years teaching experience in the department of Medical Oncology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

17. Surgical Oncology

A) Professor	By promotion from the category of Associate Professor in Surgical Oncology	M.Ch./DNB (Surgical Oncology)	I) Three years Teaching Experience as Associate Professor (regular) in Surgical Oncology. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Surgical Oncology	M.Ch./DNB (Surgical Oncology)	I) Two years Teaching Experience as Assistant Professor in Surgical Oncology. II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the	M.Ch./DNB (Surgical	i) Three years teaching experience in the department of Surgical Oncology

	category of Lecturers in Surgical Oncology.	Oncology)	as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

18. Paediatric Nephrology

A) Professor	By promotion from the category of Associate Professor in Paediatric Nephrology	DM/DNB Paediatric Nephrology <u>In their absence</u> M.D. Paediatrics with D.M. Nephrology.	I) Three years Teaching Experience as Associate Professor in Paediatric Nephrology. II) Four research papers in the concerned subject accepted/published in indexed/National journal as First/Second author on cumulative basis. Out of these four research publications minimum two research publication must be published during the tenure of the Associate Professor.
B) Associate Professor	By promotion from the category of Assistant Professor in Paediatric Nephrology.	DM/DNB Paediatric Nephrology <u>In their absence</u> M.D. Paediatrics with D.M. Nephrology.	I) Two years Teaching Experience as Assistant Professor in Paediatric Nephrology II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.
C) Assistant Professor	By Re-designation/ Promotion from the category of Lecturers in Paediatric Nephrology.	DM/DNB Paediatric Nephrology <u>In their absence</u> M.D. Paediatrics with D.M. Nephrology.	i) Three years teaching experience in the department of Paediatric Nephrology as Resident in a Recognized Medical College. ii) One year Teaching Experience in the subject in a Government Medical College after acquiring Post Graduate degree.
D) Lecturer	By Direct Recruitment	1. MBBS degree with CRRRI certificate 2. Registration with T.C Medical Council/Medical Council of India	

Non Medical Faculty

<p>A) Associate Professor of Radiological Physics (radiation Physics)</p>	<p>By promotion from the category of Assistant Professor in Radiological Physics (radiation Physics)</p>	<p>1) M.Sc. degree in Physics/Biophysics with 1st or 2nd class</p> <p>2. M.Sc. diploma in Radiological Physics (DRP) from BARC, Mumbai/M.Sc Medical Physics/Radiation Physics/Medical Radiation Physics with RSO level III certificate from Bhabha Atomic Research Centre after three weeks of training and certification.</p> <p>3) Ph.D. in Physics/Biophysics Medical Physics/Radiation Physics/Medical Radiation Physics.</p>	<p>I) Five years Teaching Experience as Assistant Professor (regular) in Radiological Physics (radiation Physics) in a Government college.</p> <p>II) Two research papers in the concerned subject accepted/published in indexed/national journal as first/second author during the tenure of Assistant Professor.</p>
<p>B) Assistant Professor of Radiological Physics (radiation Physics)</p>	<p>By Direct Recruitment/ By promotion from the category of Lecturer in Radiological Physics (radiation Physics)</p>	<p>1) M.Sc degree in Physics/Biophysics with 1st or 2nd class</p> <p>2. M.Sc diploma in Radiological Physics (DRP) from BARC, Mumbai/M.Sc Medical Physics/Radiation Physics/Medical Radiation Physics with RSO level III certificate from Bhabha Atomic Research Centre after three weeks of training and certification.</p> <p>3) Ph.D. in Physics/Biophysics Medical Physics/Radiation Physics/Medical Radiation Physics</p>	<p>i) one year Teaching Experience in a recognized Medical College as Senior Resident/ Lecturer in the department of Radiological Physics (radiation Physics) after acquiring post graduate degree.</p>
<p>C) Lecturer of Radiological Physics (radiation Physics)</p>	<p>By Direct Recruitment</p>	<p>1) M.Sc degree in Physics/Biophysics with 1st or 2nd class</p> <p>2. M.Sc diploma in Radiological Physics (DRP) from BARC, Mumbai/M.Sc Medical Physics/Radiation Physics/Medical Radiation Physics with RSO level III certificate from Bhabha Atomic Research Centre after three weeks of training and certification.</p>	<p>One year teaching experience in Radiological Physics (Radiation Physics) in a recognized graduate or post graduate Institute.</p>
<p>Lecturer in Statistics and Demography</p>	<p>i) By transfer of Statistical Assistant in the Medical</p>	<p>i) Good academic record with at least 55% marks (or an equivalent grade in a point</p>	<p>I) One year teaching experience in Statistics or Demography in a</p>

	College subordinate services. (in their absence), ii)Direct Recruitment.	<p>scale wherever grading system is followed) at the Masters degree level in statistics/Demography from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Before fulfilling the above qualifications , the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC , CSIR or similar test accredited by the UGC like SLET.</p> <p>iii) Notwithstanding anything contained in sub-class (i) and (ii) above , candidates ,who are ,or have been awarded a Ph.D. Degree in accordance with the UGC(Minimum Standard Procedure for Award of Ph.D. Degree) Regulations, 2009 for fulfilling the conditions as laid down by the University (Annexure IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment.</p> <p>iv) NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.</p>	recognized graduate or post graduate institute.
Lecturer in Statistics	By direct recruitment	<p>i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters degree level in statistics from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Before fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC , CSIR or similar test accredited by the UGC like SLET.</p> <p>iii) Notwithstanding anything contained in sub-class (i) and (ii) above , candidates ,who are ,or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standard Procedure for</p>	One year teaching experience in Statistics in a recognized graduate or post graduate institute.

		<p>Award of Ph.D. Degree) Regulations, 2009 for fulfilling the conditions as laid down by the University (Annexure IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment.</p> <p>iv) NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.</p>	
Lecturer in Biostatistics	<p>i)By promotion from qualified Statistical Assistants working under Medical Education Department having the prescribed qualification.</p> <p>ii)In the absence of (i) above</p> <p>ii)By Direct recruitment.</p>	<p>i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters degree level in Bio statistics from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC , CSIR or similar test accredited by the UGC like SLET.</p> <p>iii) Notwithstanding anything contained in sub-class (i) and (ii) above , candidates ,who are ,or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standard Procedure for Award of Ph.D. Degree) Regulations, 2009 for fulfilling the conditions as laid down by the University (Annexure IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment.</p> <p>iv) NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.</p>	One year teaching experience in Biostatistics in a recognized graduate or post graduate institute
Associate Professor (Entomology)	By promotion from Assistant Professor in Medical	<p>i) Good academic record with at least 55% marks (or an equivalent grade in a point</p>	i) A minimum of eight years of experience of teaching or research position equivalent

	<p>Entomology in the Medical Colleges having the qualifications</p>	<p>scale wherever grading system is followed) at the Masters degree level in Entomology from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC , CSIR or similar test accredited by the UGC like SLET.</p> <p>iii) Notwithstanding anything contained in sub-class (i) and (ii) above , candidates ,who are ,or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standard Procedure for Award of Ph.D. Degree) Regulations, 2009 for fulfilling the conditions as laid down by the University (Annexure IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment.</p> <p>iv) NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.</p>	<p>to that of Assistant Professor in a University, College or Accredited research institution/ industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books or research/policy/papers Contribution to educational innovation , design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students</p> <p>A minimum of score as stipulated in the Academic Performance Indicator(API) based Performance Based Appraisal System(PBAS) , set out in the UGC regulation 2010.</p>
<p>Assistant Professor of Entomology</p>	<p>i)By Promotion of Lecturer in Entomology in the Medical Colleges OR In the case of nonavailability of suitable persons by method (i) above, ii) Direct recruitment</p>	<p>i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters degree level in Entomology from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC , CSIR or similar test accredited by the UGC like SLET.</p> <p>iii) Notwithstanding anything contained in sub-class (i) and (ii) above , candidates ,who are ,or</p>	<p>Teaching experience for three years as Lecturer in Entomology in the Medical College OR In the case of direct recruitment teaching experience for Seven years in Zoology in the Science Colleges</p>

		<p>have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standard Procedure for Award of Ph.D. Degree) Regulations, 2009 for fulfilling the conditions as laid down by the University (Annexure IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment.</p> <p>iv) NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.</p>	
Lecturer in Entomology	Direct recruitment	<p>i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters degree level in Entomology from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC , CSIR or similar test accredited by the UGC like SLET.</p> <p>iii) Notwithstanding anything contained in sub-class (i) and (ii) above , candidates ,who are ,or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standard Procedure for Award of Ph.D. Degree) Regulations, 2009 for fulfilling the conditions as laid down by the University (Annexure IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment.</p> <p>iv) NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not</p>	One year teaching experience in entomology in a recognized graduate or post graduate institute

		conducted.	
Associate Professor in Medico Sociology	By Promotion of Assistant Professor in Medico Sociology in the Medical Colleges	<p>i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters degree level in Sociology from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC , CSIR or similar test accredited by the UGC like SLET.</p> <p>iii) Notwithstanding anything contained in sub-class (i) and (ii) above , candidates ,who are ,or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standard Procedure for Award of Ph.D. Degree) Regulations, 2009 for fulfilling the conditions as laid down by the University (Annexure IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment.</p> <p>iv) NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.</p>	<p>i) A minimum of eight years of experience of teaching or research position equivalent to that of Assistant Professor in a University, College or Accredited research institution/ industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books or research/policy/papers Contribution to educational innovation , design of new curricula and courses, and technology – meditated teaching learning process with evidence of having guided doctoral candidates and research students A minimum of score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System(PBAS) , set out in the UGC regulation 2010.</p>
Assistant Professor in Medico Sociology	<p>i) By Promotion of Lecturer in Medico Sociology y in the Medical Colleges</p> <p><u>In the case of non availability of suitable persons by method (i) above,</u></p> <p>ii) By Direct recruitment</p>	<p>i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters degree level in Sociology from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC , CSIR or similar test accredited by the UGC like SLET.</p> <p>iii) Notwithstanding anything</p>	<p>I) Three years Teaching Experience as Lecturer in Medico Sociology in a Government Medical College.</p>

		<p>contained in sub-class (i) and (ii) above , candidates ,who are ,or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standard Procedure for Award of Ph.D. Degree) Regulations, 2009 for fulfilling the conditions as laid down by the University (Annexure IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment.</p> <p>iv) NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.</p>	
Lecturer in Medico Sociology	<p>i)By transfer from qualified Rehabilitation Co-ordinator . (in the absence of qualified hands under item (i) above,</p> <p>ii)By transfer from enquiry Officer/Social Scientist. (in the absence of qualified hands under item (i) and (ii) above)</p> <p>iii)By transfer from Social Scientist (in the absence of qualified hands under items (i), (ii), (iii)</p> <p>(iv)By Direct recruitment.</p>	<p>i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters degree level in Sociology from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC , CSIR or similar test accredited by the UGC like SLET.</p> <p>iii) Notwithstanding anything contained in sub-class (i) and (ii) above , candidates ,who are ,or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standard Procedure for Award of Ph.D. Degree) Regulations, 2009 for fulfilling the conditions as laid down by the University (Annexure IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment.</p> <p>iv) NET/SLET shall also not be required for such Masters Programmes in disciplines for</p>	<p>One years Teaching Experience as Lecturer in Medico Sociology in a Government Medical College</p>

		which NET/SLET is not conducted.	
Lecturer in Psychiatric Social Work	<p>i) By transfer from Psychiatric Social Workers in the Medical Education Subordinate Service.</p> <p><u>ii) In the absence of eligible hands by the above method.</u></p> <p>By Direct recruitment.</p>	<p>i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters degree level in Social Work from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC , CSIR or similar test accredited by the UGC like SLET.</p> <p>iii) Notwithstanding anything contained in sub-class (i) and (ii) above , candidates ,who are ,or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standard Procedure for Award of Ph.D. Degree) Regulations, 2009 for fulfilling the conditions as laid down by the University (Annexure IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment.</p> <p>iv) NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.</p>	One years Teaching Experience as Lecturer in Psychiatric Social Work in a Government Medical College
Lecturer in Clinical Psychology	<p>i)By promotion from qualified Clinical Psychologists. (in the absence of item (i) above,</p> <p>ii)By direct recruitment</p>	<p>i) M.A. Psychology with two years M.Phil. in Clinical Psychology</p> <p>or</p> <p>ii) M.A. Psychology plus three years teaching experience as clinical Psychologist/three years teaching experience as Lecturer in a reputed clinical teaching department of Psychiatry.</p> <p>iii) Registration with the Rehabilitation Council of India as</p>	

		<p>a Clinical Psychologist under CRR.</p> <p>iv) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET.</p> <p>iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or fulfilling the conditions as laid down by the University (Annexure-IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment.</p> <p>iv. NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.</p>	
Assistant Professor of Audiology	<p>i) By promotion from the cadre of Speech Pathologist and Audiologist in the Medical College Service with the qualification and experience. (in their absence),</p> <p>ii) Direct Recruitment</p>	<p>i) M.Sc. Degree in Speech and hearing from an institution recognized by Rehabilitation Council of India or</p> <p>ii) B.Sc. Degree in Speech and hearing from All India Institute of Speech and Hearing or any equivalent qualification from an institution recognized by Rehabilitation Council of India and two year practical experience, after obtaining the degree from an Institution recognized by Medical Council of India.</p> <p>ii) Registration in the Rehabilitation Council of India.</p>	Three years experience as Speech Pathologist and Audiologist in a recognized Medical College.
Lecturer in Child Psychology	<p>i) By promotion from qualified Clinical Psychologists.</p>	<p>i) M.A. Psychology with two years M.Phil. in Clinical Psychology</p> <p>or</p>	One year teaching experience in child psychology in a recognized graduate or post graduate

	(in the absence of item (i) above, ii)By direct recruitment	<p>ii) M.A. Psychology plus three years teaching experience as clinical Psychologist/Lecturer in a reputed clinical teaching department of Psychiatry. ii) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET.</p> <p>iii. Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or fulfilling the conditions as laid down by the University (Annexure-IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment .</p> <p>iv. NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.</p>	institute preferred.
A) Assistant Professor in Health Education and Family Planning	By transfer from the post of Lecturer in Health Education and Family Planning.	<p>i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters degree level in Psychology/ Sociology/ Social Anthropology/ Social Work/ Nursing/ Education from an Indian University, or an equivalent degree from an accredited foreign University.</p> <p>ii) Masters Degree in Public Health.</p> <p>iii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC , CSIR or similar test</p>	Three years experience in as Lecturer in Health Education and Family Planning.

		<p>accredited by the UGC like SLET.</p> <p>iv) Notwithstanding anything contained in sub-class (i) and (ii) above , candidates ,who are ,or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standard Procedure for Award of Ph.D. Degree) Regulations, 2009 for fulfilling the conditions as laid down by the University (Annexure IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment.</p> <p>iv) NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.</p>	
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<p>B) Lecturer in Health Education and Family Planning</p>	<p>i) By transfer from Social Scientist/ Health Educator/ Social Worker/ Entomological Assistant In the absence of Item (i) above By direct recruitment.</p>	<p>i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters degree level in Psychology/ Sociology/ Social Anthropology/ Social Work/ Nursing/ Education from an Indian University, or an equivalent degree from an accredited foreign University. ii) Masters Degree in Public Health. iii) Besides fulfilling the above qualifications, the candidates must have cleared the National Eligibility Test (NET) conducted by the UGC , CSIR or similar test accredited by the UGC like SLET. iv) Notwithstanding anything contained in sub-class (i) and (ii) above , candidates ,who are ,or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standard Procedure for Award of Ph.D. Degree) Regulations, 2009 for fulfilling the conditions as laid down by the University (Annexure IV) shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment. iv) NET/SLET shall also not be required for such Masters Programmes in disciplines for which NET/SLET is not conducted.</p>	<p>i) Five years experience in the field of Health Education/ Family Planning / Community Development with experience in conducting training programme for family planning personnel. ii) One year teaching experience in Health Education / Family Planning/ Community Development in a recognized graduate/ post graduate institute preferred in cases of direct recruitment.</p>
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1. Medical Faculty

1. Teaching experience' prescribed in column No.4 against the post of Assistant Professor in all specialities included in Table II above shall be, in addition to the post PG senior residency, as specified by the Medical Council of India in the "Minimum Qualifications for Teachers in Medical Institutions Regulations 1998" amended as per notification No. MCI-12 (2)/2010-Med. Misc/33038 dated: 3rd November 2010, and MOHW public notice dated 22-08-2014

- and letter no. 11012/1/2014-MEPI of the Under secretary to the Government of India dated 10-12-2014 .
2. Teaching experience prescribed in col. No.4 against the posts of Associate Professor and Professor in all specialities included in Table II above shall be the one gained by a period after acquiring the basic qualification prescribed for these posts in col.no.3 as required under rule 10 (ab), KS&SSR part II.
 - i. For candidates possessing DM/M.Ch Degree from Medical Colleges recognised by Medical Council of India.
“Three years teaching experience in the subject as Senior Resident/Lecturer in a recognised Medical College during the Post Graduation Course in the super specialty discipline and one year after obtaining the DM/M.Ch Degree in the discipline” in a recognized Government Medical College.
 - ii. For candidates possessing M.D/M.S Degree from Medical Colleges recognised by Medical Council of India.
“Three years teaching experience in the subject as Resident/Lecturer in a recognised Medical College either during the Post Graduation Course and one year after obtaining the M.D/M.S Degree in the subject” in a recognized Government Medical College.
 - iii. For candidates possessing DNB qualification -“Three years teaching experience in the subject as resident in a recognised institution during the DNB Course and one year after possessing DNB qualification in a recognized Government Medical College.
 3. Entry Cadre to the post of teaching faculties will be Lecturer as per the Qualification prescribed in the special rule. However those with higher qualification are also eligible to apply.
 4. Incumbent Lecturers in general speciality departments with Post Graduate degree will be re-designated as Assistant Professor from the date of appointment / publication of results whichever is later and will be entitled to scale of pay and allowances as envisaged in clause 7.4.a.iii and (v) of the existing pay revision order, after regularisation in the post of Lecturer.
 5. Incumbent Lecturers in super speciality departments with degree in the respective broad speciality with one year senior residency in broad speciality after the acquisition of Post Graduation will be re-designated as Assistant Professor from the date of appointment/publication of result whichever is later and will be entitled to scale of pay and allowances for Assistant Professors of broad speciality as clause as envisaged in 7.4.a.iii and (v) of the existing pay revision order, after regularisation in the post of Lecturer.
 6. Incumbent Lecturers in super speciality departments with Post Graduate degree in the respective super speciality and experience of one year senior residence after the acquisition of Post Graduation will be re-designated as Assistant Professor from the date of appointment /publication of result whichever is later and will be entitled to scale of pay and allowances as envisaged in 7.4.a.iii and (v) of the existing pay revision order, after regularisation in the post of lecturer. Re-designation will be done with the concurrence of Kerala Public Service Commission after DPC.
- However all appointments, promotions and re-designations shall be subject to conditions as laid down by the Medical Council of India/ University Grants Commission from time to time.

2. Non Medical Faculty

- I. NET/SLET shall not be required for such Masters Programs in disciplines for which NET/SLET accredited test is not conducted. Any relaxation in the prescribed qualification, including NET exception, can be made only by the University Grants Commission in a particular subject in which NET/SLET is not conducted. Such relaxation would be based on the application made by only the affected universities for the specified subject(s) and for a specified period based on sound justification.
- II. Provided in case state universities. Where NET/SLET qualified candidates are not available, the concerned Universities may grant exemption only with the concurrence of the respective State Government. Provided further in case of Central Universities such exemption can be granted by the concerned University only with the concurrence of the UGC.
- III. Provided further that exemption so granted in both the cases stated above, shall be subject to the condition that the candidates shall acquire their NET/SLET qualification, preferably within a period of 2 years. They shall be on probation till the acquisition of NET/SLET qualification. The eligibility for increments and service seniority shall become operational from the date of qualifying for NET/SLET or acquiring Ph.D. Degree as per the UGC Regulations, 2009.
- IV. Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's level in case of SC/ST candidates for the post of Lecturer.
- V. A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Annexure-II degree holders who have passed their Master's Degree prior to 19th September 1991.
- VI. A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Lecturer may be provided to the candidates who have cleared the JRF examination conducted by UGC/CSIR only, prior to 1989, when the minimum mark required to appear for JRF exam were 50%.
- VII. A relaxation of 5% (i.e. from 55% to 50%) of marks at master's level and 5% relaxation at graduate level under the term of "Good Academic Record" at par with SC/ST candidates to the physically and visually handicapped candidates for appointment.

However all appointments, promotions and re-designations shall be subject to conditions as laid down by the Medical Council of India/ University Grants Commission from time to time.

6. Qualifications regarding age.

No person shall be eligible for appointment to the service by direct recruitment, if he/she has completed 45 years of age or if he/ she has not completed 25 years of age in the case of Assistant Professor and 22 and 6/12 years in the case of Lecturer, on the first day of January of the year in which applications for appointment are invited with relaxation as provided to Scheduled Castes/ Scheduled Tribes and Other Backward Community candidates in the General Rules.

7. Probation:

Every person appointed to any of the categories shall, from the date on which he/she joined duty, be on probation.

- i) If appointed by direct recruitment, for a total period of 2 years on duty within a continuous period of 3 years and

ii) If appointed by promotion for a total period of six months on duty within a continuous period of two years

8. Reservation of appointment.

The rules of reservation of appointment (General Rules 14 to 17) shall apply to appointments by Direct Recruitment

9. Appointing Authority.

The appointing authority for the post of lecturer and Assistant Professor shall be the Director of Medical Education and for the remaining posts under all categories shall be the Government.

10. Test.

Certificate of training of executive officers conducted by the finance department for the senior faculty members of medical education service shall be a condition precedent for their promotion to the post of Principal/ JDME (M)

11. Savings

(i) Nothing in these rules shall adversely affect those who are already in service as Assistant Professor on the date of commencement of these rules. Those who are in service as non medical Lecturers/Senior Lecturers on the date of commencement of these rules in the departments of Anatomy, Physiology, Biochemistry, Pharmacology, Pathology, Microbiology and Community Medicine will not be eligible for further promotion unless they acquire Post Graduate Medical Degree/Ph.D. in the branch concerned. But they can continue as Lecturers/Senior Lecturers.

(ii) Those who are in service in the post of Lecturer (Medical) on the date of commencement of these orders can continue as such. They will not be eligible for further promotion until and unless they acquire Post Graduate Degree qualification. On acquisition of P.G Degree in the speciality concerned with one year post PG experience as senior resident/ Lecturer they will be appointed as Assistant Professor after convening DPC.

(iii) Persons possessing DNB qualifications on the basis of which they have already been promoted as Associate Professors/Professors in the concerned department may be treated on par with MD/MS in the broad speciality and DM/M.Ch in the super speciality without any further teaching/research experience.

(iii)The existing faculty in the erstwhile 'Department of Traumatic Surgery' shall stand absorbed into the respective posts in the 'Department of Emergency and Critical Care Medicine'. Further promotion of such faculty will be subject to their acquiring the qualifications and teaching experience with research publications prescribed against such posts in these rules.

(iv) The non-medical faculty members as on the date of commencement of these rules are granted a grace period of eight years with effect from the date of commencement of these rules to attain Ph. D qualification. They will be on probation till the acquisition of NET/Ph.D. (since Ph. D has been made mandatory , a full deputation program for a period of three years will be made available for one faculty member, every year (provided the services are not affected) on a rotational and seniority basis from among the different departments.

12. Equivalent terminology as per Medical Council of India Regulations with Teaching Categories in Kerala Medical Education Service

Medical Council of India	Kerala Medical Education Service
Tutor	Lecturer Recruitment and Entry category
Assistant Professor	Assistant Professor –Promotion/ Re-designation from lecturer with MD/ M.Ch.
Reader	Associate Professor
Professor	Professor
Principal	Principal

By Order of Governor

Secretary to Government

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport)

The existing qualifications and method of appointment for the teaching posts (Medical) in the State Medical Colleges are those contained in G.O.(MS) 100/2008/H&FWD dated:7/4/2008 issued in consultation with the Kerala Public Service Commission. The Medical Council of India have since revised the qualifications and teaching experience for the teaching posts in the Medical Colleges as per the ‘Minimum qualifications for Teachers in Medical Institutions Regulations 1998’ amended upto December 2009. The amendment notification no.MCI-12(2)/2010-Med.Miso._ dated 11th June 2012, called the “Minimum Qualifications for Teachers in Medical Institutions Amendment regulations, 2012”, issued by the Medical Council of India regarding the minimum qualifications for teachers in Medical Institutions is void ab-initio as informed through a public notice issued by the Ministry of Health and family Welfare dated 22nd August 2014.As per G.O.(MS)14/2013/H&FWD. dated:22/1/2013 Government in consultation with Kerala Public Service Commission modified the G.O.(MS)100/2008/H&FWD dated:7/4/2008 making the post of Assistant Professor as entry post in Government Medical Colleges and Residency as one of the qualifications for the post of Assistant Professors. These orders have not been given statutory validity. Government have therefore, decided to frame “Special Rules for Kerala State Medical Education (Medical) Service’ taking into account of the orders of Government contained in these Government Orders and also the qualifications and teaching experience prescribed by the Medical Council of India as mentioned above.

This notification is intended to achieve the above objective.

To

The Director of Medical Education, Thiruvananthapuram
The Principal's of all Government Medical Colleges.
The Secretary, Kerala Public Service Commission (with C/L)Thiruvananthapuram
The Registrar, High Court of Kerala, Ernakulam (with C/L)
The Advocate General, Ernakulam (with C/L)
The Accountant General (A&E)/(Audit), Kerala, Thiruvananthapuram (with C/L)
The Registrar, Kerala University of Health Sciences, Thrissur (with C/L)
The Registrar, T.C.Medical Council, Thiruvananthapuram (with C/L)
The Private Secretary to Hon'ble Chief Minister.
The Private Secretary to Hon'ble Minister (Health & Devaswom)
The P & AR Department/Finance Department/Law Department.
All Officers/Sections in Health and Family Welfare Department.
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